



IUE LOCAL 239 AFL-CIO

43 KINSMAN STREET
EVERETT, MA 02149

15

June 6, 1990

Mr. Arthur Osborn
Mass. AFL-CIO
8 Beacon Street
Boston, Ma. 02216

Dear Brother Osborn,

On behalf of the members of I.U.E. Local 239 who have been on strike against A.D.T. Security Systems, we would like to thank you for your generous donation.

We have been on strike now for 21 weeks and the strike continues with no end in sight. The A.D.T. negotiating team has informed us that they plan on keeping all new replacement workers and that they only want six of our members back out of a possible 80 members. A.D.T. also wants total discretion on who they want to keep, without regard to seniority to any of our members.

We are in a fight for our Union existence against A.D.T., and without your contribution we could not carry on with our struggle. Thank you again.

In unity,

William W. Wilder
President
IUE Local 239



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Boston City Council

Rosaria Salerno
725-4376

June 7, 1990

Arthur R. Osborn
President, Massachusetts AFL/CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn, *Arthur,*

Thank you for your concern about the "Waterhouse" Ordinance, which would prohibit the use of strikebreakers in labor disputes.

I am a co-sponsor of the Ordinance with my colleague Councilor Scondras. The Ordinance addresses the issue of economic justice, a right of all working people.

The bill has been referred to the Committee on Government Operations chaired by Councilor Brian McLaughlin. A hearing on the Ordinance will take place on Tuesday, June 12 at 6:00pm in the City Council Chambers (on the 5th floor of City Hall). I urge you to attend this important public hearing.

Again, thank you for your interest in this matter. If you have any questions, please do not hesitate to call my office.

Sincerely,

Rosaria Salerno
Councilor At-Large



General Federation of Labor In Israel

(Histadrut Haovdim)
EXECUTIVE BOARD

הסתדרות הכללית של העובדים בארץ-ישראל

הוועד הפועל

HISTADRUT REPRESENTATIVE TO THE
UNITED STATES AND CANADA

נציגות באמריקה

HISTADRUT HOUSE
33 East 67th St., New York, N. Y. 10021
(212) 628-1000

May 21, 1990

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108-3713

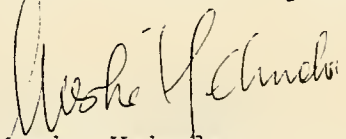
Dear Brother Osborn:

I would like to draw your attention to a very important resolution adopted at the last convention of the General Federation of Labor in Israel, held April 3 - 5, 1990.

I believe it is of special importance and significance, especially during these days of tragic occurrences in our area, to emphasize the positive attitude of the Federation of Labor in Israel toward the peace process between Israel and the Palestinians.

As you can learn from the enclosed resolution, the Histadrut decided to contribute on its own part to the so much desired forthcoming peace negotiations.

With fraternal greetings,


Moshe Yehuda
Histadrut Representative
to North America

MY:js
enc.



Spaulding Rehabilitation Hospital

125 Nashua Street, Boston, Massachusetts 02114

Telephone: 617-720-6400

Dedicated to Patient Care, Teaching, and Research

C

June 4, 1990

Mr. Arthur Osborne
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborne:

We have received your gift of \$100.00 to the SRH Building Fund, and on behalf of Dr. Lipson and the Board of Trustees, I extend our deep appreciation.

As Dr. Lipson wrote in his letter to you, this is a very exciting time for all of us at Spaulding Rehabilitation Hospital. Drilling has begun. Steel has arrived. The hospital is buzzing with activity. The results of years of planning are now evident and rewarding.

We believe that the single most important factor to successful rehabilitation is the dedication and quality of our doctors, therapists, and nurses. The skills, experience, and commitment of Spaulding's staff is unparalleled. Thankfully, the expansion and renovation of our existing facilities will allow our staff to continue to provide the best possible patient care. In less than two years, SRH patients will be using these modern facilities and participating in the most sophisticated rehabilitation programs. Your gift will help support this tremendous project and help insure that Spaulding has the resources needed to continue its standards of excellence in patient care.

Thank you.

Cordially,

Maura G. Lynch

Maura G. Lynch
Director of Development

MGL/sdp

C.

SUSAN TRACY

FOR

State Representative

Nineteenth Suffolk District: Allston and Brighton

May 1990

Arthur -

Just wanted to say thanks for taking the time to meet with me. I really enjoyed talking with you.

I understand your position on this race. Should all go well for me in September, I would welcome labor's support of my candidacy. I know that I will be a strong representative for the rights of working men and women.

Again, my thanks + I hope our paths cross again sometime. Susan

106 Lake Street Brighton, MA 02135 (617) 254-8855

Paid for and authorized by the Susan Tracy Committee



Massachusetts Building Trades Council

NINE PARK STREET • 5th FLOOR • BOSTON, MA 02108 • 617 / 742-7570 • FAX 617 / 742-0985

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JOSEPH A. DART

PROGRAM DIRECTOR
MARK L. ERlich

April 27, 1990

Dear Arthur:

Thank you for faxing to me a copy of your letter to the vice-president of your council regarding the 15% rule.

For the reasons we talked about the other night, I support lowering the threshold for candidates for constitutional office from 15% to 5%. I can look at this issue objectively devoid of politics because frankly I do not have a favorite candidate at this time for governor. I am in a position to consider the issue as a Democrat and worker, not which candidate would benefit one way or another.

I believe that 5% and 10 thousand signatures not only eliminates what some might call a fringe candidate, but in addition creates an opportunity for qualified candidates to be placed on the ballot for Democrats to decide upon at the General Election.

I would be pleased to discuss this issue further with you at your convenience.

With best wishes, I remain,

Fraternally yours,

Leo J. Purcell

Building Our Communities the Union Way

✓
**Blue Cross
Blue Shield**
of Massachusetts



Labor Affairs Office
173 Worcester Street
Wellesley, Massachusetts 02181
617/956-3178
617/956-3169

June 1, 1990

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Just a short note of congratulations on your Honorary Degree from the University of Massachusetts.

Your hard work and tireless efforts on behalf of all working people is certainly a record to be proud of.

I'd also like to extend my sincere thanks and appreciation for being included in the group of friends invited to your reception at the Parker House. I was truly honored.

Again, congratulations and best wishes.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Coughlin', is written over a faint, larger version of the same signature.

John Coughlin
Director

JC/tam
Tjun.5

President - JANET C. WALKER
Executive V.P. - THOMAS H. DURAND
Sec. Treas. - PETER A. CARLI

**American Federation of Government Employees
Local 1164**

*Representing Social Security Field Office Employees Throughout New England
(Affiliated with AFL-CIO)*

29 Cottage Ave, Suite 6, P.O. Box 454, Quincy, MA 02269 • (617) 770-1166

May 15, 1990

Jim Braude, Campaign Coordinator
c/o T.E.A.M.
~~25 West Street~~ 29 Temple Ave
Boston, MA 02111

Dear Jim:

I am writing you as a reminder on my comments to you in regards to the State budget and the proposal to increase the state income tax.

I believe that this is an unacceptable proposal. The public is unwilling to pay an increased state tax particularly now with all of the other things that they have been burdened with. As an example the graduated increase in the Social Security tax which impacts on everyone has been increased to 7.65% of ones total wages. The Social Security tax (FICA) affects even those in the lowest wage bracket, yet those who earn over \$51,300 will not have to pay any more into the fund.

Thus, a worker who earns \$10,000 .00 per year will have to pay 7.65% in Social Security taxes or the equivalent of \$765.00 in addition to their Federal Income taxes, state taxes and other deductions.

I believe that most people in the Commonwealth would rather be able to have some say over their own circumstances, that is, have a sales tax so they can determine themselves just what they will or will not purchase. Additionally, the sales tax will be spread out more equitably to everyone no matter what their income bracket.

We, the People, had no say in the setting of the FICA rates. This was accomplished by a Presidential edict. Just as the early settlers here protested England's tax structure with the Boston Tea Party we should do likewise and go for a sales tax.

- To Do For All That Which None Can Do Alone -

Page 2. - TEAM

In some cases as has been established that workers are paying more in Social Security tax than they are in Federal Income taxes and then an increase in the State tax would put an unfair burden on many as has been touted by Senator Moynihan of New York. Some of these points would be good for us to use in our struggle to defeat Barbara Anderson's coalition.

I would appreciate it if you could send me the package that was given out at the March 27, 1990 meeting since I was not able to attend. Thank you for your attention to this matter.

Yours In Unity,

Janet C. Walker, President



The Commonwealth of Massachusetts

House of Representatives

State House, Boston

Massachusetts Legislative
Children's Caucus

State House, Room 429

Boston, MA 02133

(617)722-2116

April 30, 1990

Mr. Arthur Osborn
President
Massachusetts AFL/CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Arthur,

We want to thank you for your participation in last Wednesday's celebration of the creation of the Legislative Children's Caucus. As the top leader of organized labor in the state, your presentation sent a clear message to all who attended the celebration about the strong commitment of organized labor to the welfare of the children and youth of the Commonwealth.

We sincerely appreciate your support of and your commitment to our shared vision of the Children's Caucus and the critical role that it will play in addressing and meeting the needs of our children and youth across the state. Your willingness to support this vision and engage organized labor in a positive and vital way is of great significance. We are fortunate to be able to count on your exemplary leadership.

Again, thank you for taking the time to make the day such a grand success!

Sincerely,

A handwritten signature in blue ink that reads "Kevin W. Fitzgerald".

KEVIN W. FITZGERALD
House Chairman

A handwritten signature in blue ink that reads "Margaret A. Blood".

MARGARET A. BLOOD
Executive Director

P.S. The framed artwork that we are sending you was made for you by the children from the Mission Hill Community Schools After School Program as a token of their appreciation for your support of children.

✓
Senator Mike Barrett
110 Fayerweather Street
Cambridge, Massachusetts 02138

May 2, 1990

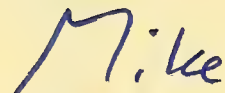
Mass. State AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Friends,

Thank you for your recent contribution to my campaign. It was extremely kind of you to involve yourself. Your help will not go to waste. I have an opponent, a Republican from Belmont, who seems sincere and well motivated. I look forward to debating with him the very tough issues of this year.

I promise you that I will tackle the state's problems with all the energy, creativity and commitment I can muster. Thanks again for being with me.

Sincerely,


Michael J. Barrett

C

Brian Lees.

STATE SENATOR.

Friends at The AFL-CIO

Dear Friend,

I want to thank you for your recent contribution to my campaign committee. Your support of my efforts is greatly appreciated.

Up until the deadline for filing nomination papers, it was not known whether I would have an opponent. At the last minute, someone did file papers. No opponent can be taken lightly, and I will continue to campaign hard over the next six months to ensure victory.

Again, thank you for your help. If I can ever be of assistance to you, please don't hesitate to call on me.

With best wishes, I am

Sincerely,

Brian

*I thank you
for your help.
Keep in touch.*

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FEDERATION OF LABOR
AND
CONGRESS of INDUSTRIAL
ORGANIZATIONS

STATE BRANCH
AFL-CIO

100 E. WASHINGTON, 2nd FLOOR
SPRINGFIELD, ILLINOIS 62701
Telephone (217) 544-4014

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Michael Wood	BOILERMAKERS
Tony Judge	IBT
David Bybee	NALC
James Dyson	HERE
Fred C. Hagen, Jr.	IBPAT
William Dugan	IUOE

May 7, 1990

Arthur Osborn
Massachusetts AFL-CIO
8 Beacon St
3rd Floor
Boston, Mass 02108

Dear Brother Osborn,

On March 2, the Illinois AFL-CIO held an extremely successful event honoring our past President, Robert Gibson, who retired last December. Thanks to the support of your organization, we were able to provide a fitting commemoration for President Gibson and to present him and his wife, Martha, a very nice gift.

We were planning to send you a copy of the ad book which was distributed at the dinner, but due to the unanticipated number of attenders, we had only a few copies left. I am, however, enclosing your ad which was included in the 260 page book.

Thank you again for your participation.

In Solidarity,

Richard J. Walsh

Richard J. Walsh
President

RJW:mla

Enclosure

**CONGRATULATIONS
AND**

**BEST WISHES ON YOUR RETIREMENT
BOB GIBSON
THE OFFICERS OF THE
MASSACHUSETTS AFL/CIO COUNCIL**



**President
Arthur R. Osborn**

**Secretary-Treasurer
Robert J. Haynes**

Executive Vice-Presidents

Joseph M. Lydon Joseph C. Faherty James L. Farmer

**Best Wishes, Bob
Iowa Federation of Labor,
AFL-CIO**

Best Wishes, Bob

**Larry W. Hicks
State Representative
108th District
Mt. Vernon, Illinois**

**Best Wishes
on your
Retirement**

**ILLINOIS
PAINTERS STATE
CONFERENCE**

**JAMES MCGRATH
President**

**JAMES W. COUGHLIN
Secretary-Treasurer**

NORTON COMPANY

NORTON

JOHN M. NELSON

Chairman and Chief Executive Officer

May 7, 1990

Mr. Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn,

Thank you so much for your letter of support after BTR announced its takeover attempt of Norton. During those first tumultuous days, I received letters from government officials, employees, retirees, friends and many others. Everyone expressed sympathy and concern for Norton's situation and their personal support for all our employees. I really appreciated hearing from you.

I am very pleased with the way things turned out. Although we might have preferred to stay independent, that was just not in the cards after the BTR attack.

Because the Worcester Community and our employees were so wonderful in rallying to our cause, I'm glad that we were able to get Saint-Gobain to make commitments to them for the future.

Again, my thanks for taking the time to write.

Sincerely,





May 8, 1990

Mr. Arthur Osborn
Chair, Committee for Massachusetts Future Fund
Massachusetts AFL-CIO
8 Beacon Street
3rd Floor
Boston, MA 02108

Dear Arthur:

I am writing you today to go on public record as supporting the Massachusetts Future Fund Initiative for fair taxes.

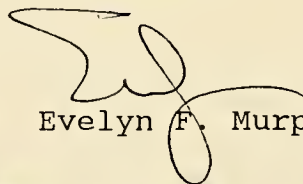
Massachusetts needs a full and open debate on tax policy and that debate should be part of the campaign for governor.

As you know, throughout this campaign I have spoken out honestly about the fact that in addition to cuts in spending, our state must have new revenues to balance the budget. In fact, I have been the only candidate who has had the courage to use the word "taxes" out loud.

I support, and will continue to campaign for, the most fair, progressive tax system possible. Currently, middle and working class citizens pay too much and the wealthy pay too little. I want to see a system that gives the middle class a break and makes corporations and the wealthy pay their fair share.

I will be asking my convention delegates to support the Massachusetts Future Fund Initiative and urging my supporters to collect signatures to place it on the ballot. I would also like to request a meeting with your committee to see how I can further help with the initiative and the fight for fair, progressive taxes.

Sincerely,


Evelyn F. Murphy

**Evelyn
Murphy**

Governor



copy
For
Tues's
meeting



**INDUSTRIAL
SERVICES
PROGRAM**

ONE ASHBURTON PLACE • ROOM 1413 • BOSTON, MA 02108 • (617) 727-8158 • FAX (617) 367-0211

CC: APO ✓
R.H.
B.C.
J.V.

C

Suzanne Teegarden
Executive Director

FAX COVER SHEET

TO: Arthur Osborne & Robert Hayes

COMPANY: AFL-CIO

FAX NUMBER: 227-2010

FROM: Suzanne Teegarden

OF: **INDUSTRIAL SERVICES PROGRAM**
One Ashburton Place Room 1413
Boston, MA 02108
FAX NUMBER: **(617) 367-0211**

CONFIRMATION NO.: **(617) 727-8158**

NUMBER OF PAGES (including cover sheet) 2

NOTES: _____

Ren

VIA CERTIFIED MAIL

May 16, 1990

Commissioner's Office
Department of Employment and Training
Commonwealth of Massachusetts
19 Staniford Street
Government Center
Boston, Massachusetts 02202

Dear Sir:

In compliance with the Federal WARN Act (Public Law 100-379), this is to notify you that the Boston Gear Division of Imo Industries Inc. has announced the decision to close its manufacturing plant located at 14 Hayward Street, Quincy, Massachusetts. This decision will result in a permanent employment loss for approximately 125 of the employees at that location.

Terminations of employment are expected to begin during the week of July 23, 1990, and it is intended to fully conclude plant operations by September 30, 1990. For further information, enable your office to provide assistance to the affected workers, please contact: Frank McNally, Vice President, Human Resources, Boston Gear Division of Imo Industries Inc., 14 Hayward Street, Quincy, MA 02171. Mr. McNally can be reached by phone at (617) 328-3300.

Very truly yours,

Roger A. Pennycook

Roger A. Pennycook
Vice President and General Manager

RAP/dh

RECEIVED
DEPT. OF EMPLOYMENT
AND TRAINING
MAY 18 1990
10:13 AM
HUMAN RESOURCES
DIVISION
COMM. OFFICE



Union Label & Service Trades Department, AFL-CIO

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 628-2131

C

May 25, 1990

James E. Hatfield
President

Richard J. Perry
Secretary-Treasurer

Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

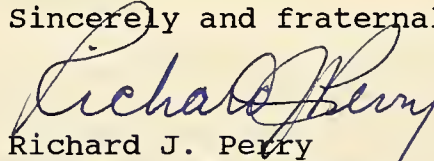
Dear Brother Osborn:

I read with much enjoyment your letter to Michael D. Wachtel, senior vice president of operations for Oshkosh B'Gosh, regarding his company's decision to drop the "union label" from its clothes. What I most appreciated was your line: "Without it, Oshkosh becomes just another rack of clothing, B'Gosh."

I couldn't have said it better myself, though I tried a few months ago in a letter to Wachtel (enclosed).

Many thanks. The Red Sox may play lousy baseball, but when it comes to union leadership, Boston takes the prize! B'Gosh.

Sincerely and fraternally,


Richard J. Perry
Secretary-Treasurer

RJP:kg
Enclosure
opeiu#2

cc: GIRO

BUY UNION,
BUY AMERICAN



Union Label & Service Trades Department, AFL-CIO

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 828-2131

January 25, 1990

James E. Hatfield
President

Richard J. Perry
Secretary-Treasurer

Mr. Michael D. Wachtel
Sr. Vice President, Operations
Oshkosh B'Gosh, Inc.
P.O. Box 300
Oshkosh, Wisconsin 54902-0300

Dear Mr. Wachtel:

Your recent letter to Earl W. Carroll, President of the United Garment Workers of America, announcing your company's decision to no longer attach the union label to Oshkosh B'Gosh products, has been forwarded to me.

"Confusion" was the reason you gave for your decision -- and I think you have that just about right. If you really believe that it is of no interest to consumers whether a product carries a union label or not, you are indeed confused.

Union workers are proud of products they produce that carry the union label, and nowhere is this more true than at Oshkosh B'Gosh. Your garments are very popular throughout the United States, and who is to say the union label hasn't had a role in that popularity? (My three children grew up in your garments.) Do you have any idea of the extent of the "look for the union label" campaign?

In hundreds of union publications, in union halls, in conferences and conventions, our members are constantly reminded to "look for the union label" when they buy. Our surveys show that the general public is increasingly concerned about foreign-made goods crippling our economy, and are aware that one sure way to "buy American" is to buy union.

BUY UNION,
BUY AMERICAN

Another thing that puzzles me about your decision: companies spend millions of dollars nuturing the morale and spirit of their employees. They know it pays off in increased productivity. Did you give this any thought when you decided to snip out the union label from your products when this symbol generates so much pride among your workers?

Finally, if you'll simply read your "Label Agreement" you will see that any termination by either party requires a sixty (60) days written notice. Frankly, I think you need that time to reconsider a very bad decision, and do the right thing -- look for the Union Label.

Sincerely,

Richard J. Perry
Secretary-Treasurer

RJP:kg
opeiu#2

cc: Harry Krogh, President, Chief Operating Officer
Douglas Hyde, Senior Vice President of Marketing

bcc: James E. Hatfield, Pres. UL&STD - w/Enclosures
Calvina S. Little



**Boston City Council
Office of the President**

May 25, 1990

Arthur R. Osborn, President
Massachusetts AFL/CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

The ordinance to bar the use of strikebreakers in Boston, has been referred to the Committee on Government Operations chaired by Councillor Brian McLaughlin.

I have every confidence that when this matter is heard that it will receive favorable consideration.

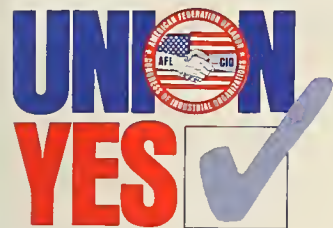
Very truly yours,

Christopher A. Iannella

CAI/mam



AMERICAN FEDERATION
OF LABOR AND CONGRESS
OF INDUSTRIAL ORGANIZATIONS



May 22, 1990

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President
Thomas R. Donahue
Secretary-Treasurer

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John J. Barry
Sigurd Lucassen
William J. McCarthy
Susan Bianchi-Sand
Moe Biller
George J. Kourpias
John N. Sturdivant
Richard L. Trumka
Frank Hanley

TO: Regional Directors
FROM: Dick Wilson *Dick*
SUBJECT: Department Director

During the Executive Council meeting this week Joe Shantz will be appointed the new director of the Department of Organization and Field Services. I will be going to the International Affairs Department as the Director of Central and Eastern European Affairs. Both appointments will be effective June 1.

I wish to thank all of you for the cooperation you have given me throughout my years in the department and especially as director these past years and look forward to continuing that relationship.

As all of you know, Joe has worked very closely with me during the past couple of years and I have every confidence in his ability to carry the department forward with your help.

Thank you!

cc: State Federations
Major Central Labor Councils
National Organizing Committee



10 May 1990

Dear Arthur,

I'm belated but very sincere in my thanks to you for all your encouragement of my candidacy.

I've enjoyed the chance to get to know you and I'm grateful for your advice and your insights.

I have a lot of work ahead of me and it is great to know I'm not alone. Thanks for everything - I'll keep you posted. Sally K.





Committee on Political Education

LANE KIRKLAND, Chairman

THOMAS R. DONAHUE, Secretary-Treasurer

JOHN PERKINS, Director

From the office of

MADELINE MATCHKO
COPE Director, Region VIII
30 Sherman Street
West Hartford, Connecticut 06110
Telephone: (203) 527-8717

CONNECTICUT
MAINE
MASSACHUSETTS
NEW HAMPSHIRE
RHODE ISLAND
VERMONT

June 11, 1990

Mr. Arthur Osborn, President
Mass. AFL-CIO
8 Beacon Street
Boston, Mass. 02108

Dear Arthur:

Please accept my sincere thanks to you, and Bob Haynes for your thoughtfulness in presenting me with the gift of appreciation from the Mass. AFL-CIO.

It was quite a surprise and one I shall always remember.

Wishing you, Bob and the Mass. AFL-CIO continued success in the future, I remain

Sincerely and Fraternally,

Madeline Matchko
COPE Director, Region VIII

opeiu376afl-cio

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THOMAS NEUMANN

President, B'nai B'rith Women
HYLA LIPSKY

Executive Director
ELAINE BINDER

DIVISION DIRECTORS

Civil Rights
JEFFREY P. SINENSKY

Communications
LYNNE IANNIELLO

Community Service
CHARNEY V. BROMBERG

Development
SHELDON FLIEGELMAN

Finance and Administration
PHILIP SHAMIS

Intergroup Relations
ALAN BAYER

International Affairs
KENNETH JACOBSON

Leadership
Assistant to the National Director
MARVIN S. RAPPAPORT

Washington Representative
JESS N. HORDES

General Counsel
ARNOLD FORSTER



May 7, 1990

Massachusetts AFL-CIO
8 Beacon St
Boston, MA 02108

Dear Friends:

Thanks so much for your contribution to the Anti-Defamation League. It has never been more needed or more welcome.

For 77 years, ADL has been in the forefront of every battle to abolish the vicious stereotypes and mindless hatreds that corrode the foundations of a free society....and continues today to promote a society where diversity is respected and the dignity of the individual is inviolate. But each morning's news these days is a grim reminder that the struggle for equality and freedom is far from over. And that the demand for ADL's skills and resources is increasingly challenged to meet and conquer the new manifestations of old prejudices.

We pledge that your friendship and support will go a long way towards helping us meet those challenges.

Sincerely,

A handwritten signature in blue ink, reading "Abraham F. Foxman".

Abraham F. Foxman
National Director

A handwritten signature in blue ink, reading "Burton S. Levinson".

Burton S. Levinson
National Chairman

09623107

LOCAL 1445

725 South Street ★ Boston, Massachusetts 02131 ★ 327-6000 ★ FAX 327-9638
JOHN PHINNEY, PRESIDENT **PAUL DUFAULT, SECRETARY-TREASURER**



June 22, 1990

Arthur Osborn, President
Mass. State Labor Council AFL-CIO
8 Beacon Street
Boston, Ma. 02108

Dear Brothers and Sisters:

Thank you for your cooperation and overwhelming support in our recent disputes with the management of Shaw's Supermarkets.

This is to notify you that most of the Local's goals and objectives have been achieved and that our disputes with Shaw's have been resolved.

We appreciate the support you have given. We are no longer picketing the Shaw's stores, therefore the Local urges that all boycotts of Shaw's stores be discontinued.

Fraternally,

John Phinney
John Phinney
President
UFCW, Local 1445

C

INTERNATIONAL UNION OF LOCAL 4
OPERATING ENGINEERS
AFL-CIO

Charles DeRosa, Business Manager

120 Mount Hope Street
Roslindale, Massachusetts 02131
Area Code (617) 323-9300
FAXphone (617) 323-7821

June 22, 1990

Mr. Arthur Osborn, President
Massachusetts State Labor Council
8 Beacon Street, Third Floor
Boston, Massachusetts 02108

Dear Sir & Brother:

On Saturday, December 8, 1990, Local 4 will honor Business Manager Charles DeRosa on the Anniversary of his 50 years as a member.

A Dinner Committee is presently being formed. As Chairman of the Committee, I feel that this is an appropriate time to personally invite you to be a head table guest, and to ask you to set aside December 8th for that purpose.

Further Communications from the Committee will be forthcoming.

Fraternally yours,


James T. Griffin
President

hcn



Massachusetts Federation of Teachers

AFT, AFL-CIO

216 TREMONT STREET • BOSTON, MA 02116 • 617-423-3342

June 15, 1990

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02136

Dear Arthur:

At our Twenty-second Annual Convention in Danvers on May 19, 1990, the Massachusetts Federation of Teachers adopted a resolution which I thought might interest you.

On a unanimous vote, the assembled delegates pledged its continued financial support to striking workers by contributing to the AFL-CIO food banks, established to enable such workers to provide food for their families.

On behalf of the officers, delegates, and members of the Massachusetts Federation of Teachers across this state share in thanking you for all your efforts and support in the past year and continue to offer you our support and best wishes in the coming year.

Sincerely,

Paul L. Devlin
President

Enclosure

PLD/lj

RESOLUTION

Submitted by: M.F.T. - Executive Board

Resolution in Support of Striking Workers

- WHEREAS: An anti-union climate has pervaded many aspects of American business and society, and
- WHEREAS: Many corporations have capitalized on that climate and refused to negotiate collective bargaining agreements that their employees can accept as just, and
- WHEREAS: Such failed negotiations have forced many workers in the AFL-CIO to strike for better working conditions and decent wages, and
- WHEREAS: Many of these prolonged strikes have dealt a severe financial blow to workers forced to remain on the picket lines while their employers hired scab workers in a further attempt to break the unions; therefore, be it
- RESOLVED: That the Massachusetts Federation of Teachers assembled here in convention pledge its continued financial support to striking workers by contributing to the AFL-CIO food banks, established to enable such workers to provide food for their families, and be it further
- RESOLVED: That the Massachusetts Federation of Teachers send a copy of this resolution to the Massachusetts AFL-CIO and to all MFT locals.

REVISION OR COMMENTS _____

ADOPTED ✓ DEFEATED _____ TABLED _____

C



ROBERT F. KENNEDY MEMORIAL
CENTER FOR HUMAN RIGHTS

12 East 33rd Street • 7th Floor • New York, NY 10016
212/679-4120 • 212/679-2517 Fax

Kerry Kennedy Cuomo
Executive Director

Dear Arthur,

These are exciting and challenging times for the Robert F. Kennedy Memorial.

Around the world incredible changes are taking place. Lech Walesa's voice is heeded in the Warsaw parliament, chunks of the Berlin Wall are sold in department stores, and a playwright, not a thug, rules Czechoslovakia.

After 43 years of bleakness and barbed wire, Romania, Bulgaria, and Lithuania reach out for democracy. Citizens have voted for change in Namibia, Virginia, and New York City. Pinochet and his henchmen have been thrown out in Chile, and in South Africa Nelson Mandela walks free.

Democracy is dawning for many, but for many others the fight for justice and freedom is just beginning. These are the people we are committed to help through the Robert F. Kennedy Memorial.

Last November we presented the 1989 Robert F. Kennedy Human Rights Award to Fang Lizhi, the Chinese astrophysicist who has been trapped in the U.S. Embassy in Beijing since the Tiananmen Square massacre. The Ministry of Security accused Dr. Fang and his wife of masterminding the student pro-democracy movement. Now they risk death if they leave the U.S. compound.

Three weeks ago we organized a new initiative on Fang Lizhi's behalf. An international coalition of 200 scientists, including Carl Sagan, Yuri Orlov, and three Nobel Laureates, have refused to take part in scientific conferences in China until Dr. Fang and his family are given safe passage out of the country.

We need your help to continue their campaign. Dr. Fang also needs a computer and subscriptions to scientific journals so he can go on writing and publishing while he remains trapped in the Embassy.

With your support, Fang Lizhi will continue to inspire his countrymen and show them the alternative to their oppressive Chinese rulers.

Here at home we presented the Robert F. Kennedy Book and Journalism Awards last month to 38 writers and broadcasters for their coverage of injustices that should not be allowed to exist in the America my father loved so well.

Among the winners was Alec Wilkinson's book, *Big Sugar*, an exposé of the virtual slavery of migrant West Indian cane cutters in the sugar fields of south Florida.

Living in fenced-in barracks on the sugar plantations, cheated on their wages, subsisting on rotten food, performing a job so dangerous and exhausting that no American workers will accept it, these wretched men live in unthinkable servitude. One of them says:

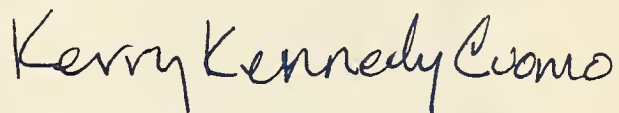
"We complain but only to one another. You got to be quiet, otherwise they send you home. We are slaves. They pay us money, but really they buy us."

The sugar cutters need legal aid and a public awareness campaign to draw attention to their plight. The Robert F. Kennedy Memorial is committed to giving them this help.

We have the energy, we have the will, and we have the determination. What we don't have, and what we ask of you, is the funding.

Thanks to your contribution, I know that some day soon Fang Lizhi in China and the sugar cutters in south Florida will join the ranks of Lech Walesa, Vaclav Havel, and Nelson Mandela.

With warm wishes,

A handwritten signature in dark ink, reading "Kerry Kennedy Cuomo". The signature is written in a cursive, flowing style with a large, prominent "K" at the beginning.

Kerry Kennedy Cuomo

Turning Up Heat on China, Bush

It's awkward for President Bush to unfurl new indulgences for China on the eve of the first anniversary of Tiananmen Square. Now comes a group of distinguished scientists to make it tougher—just as he prepares to ask for an extension of most-favored-nation status for the unrepentant persecutors of peaceful dissidents.

Under the auspices of the Robert F. Kennedy Center for Human Rights, some 200 scientists, including three Nobel laureates, have organized a boycott of Chinese scientific meetings. They say it will last until Fang Lizhi, who with his wife has been holed up in the U.S. Embassy since the massacre in the square, is set free. The late senator's daughter Kerry Kennedy, the center's executive director, who presided over their news conference, announced she would hand-deliver a statement on their ultimatum to Secretary of State James A. Baker III.

Fang, his country's preeminent astrophysicist and human rights advocate, is a hostage of sorts. The Chinese will not let him out unless or until he submits a written "admission of guilt." He is an inveterate offender. As far back as 1957 he was jailed and "re-educated" for his belief in human rights and reform. In January 1989, he wrote an open letter to Deng Xiaoping urging the release of political prisoners. He was run off the premises in February 1989 when he tried to accept Bush's invitation to dinner at the U.S. Embassy in Beijing.

The scientists have a plan. They will organize trips to visit Fang and his wife, who is also a scientist. They will use their formal contacts with Chinese officials to tell them what a bad idea it is to keep the world figure, renowned for his wisdom and spirit, in confinement. They are searching for a solution to "the face-saving dilemma of the Chinese government."

Aryeh Neier, head of Human Rights Watch, pointed out that former secretary of state Henry A. Kissinger had said their actions would be "counterproductive" and that the president opposes attempts to isolate China in any way.

Yuri Orlov was the most compelling witness to the contrary. A Soviet physicist, he is, like Fang, outstanding in his field, and a fearless advocate of human rights. Like Fang, he was expelled from the Communist Party and landed in jail. For organizing Helsinki Watch to monitor human rights and, specifically, for giving out copies of the

Helsinki Accords in 1977, he received a 12-year sentence—seven years at hard labor and five in internal exile. His brother scientists nagged the Kremlin, nagged the State Department, got his name placed on every list to be presented to Soviet authorities, and in 1986, Orlov was sprung in a prisoner exchange.

His message: Pressure works.

The Free Fang campaign has no official position on MFN status, which Bush must request from Congress this week unless he wants it come up when Soviet President Mikhail Gorbachev is in town. Orlov has, though. He wants China to be turned down.

Orlov, a small man with an aureole of reddish-gray hair, teaches at Cornell and is, it seems, irredeemably outspoken. He calls the Bush administration "opportunistic and insensitive"—"not ready for democracy in Russia, in China and elsewhere far from the U.S. They can't understand that people there are more ready for democracy than their leaders."

As for economic sanctions, he notes, "Boycott was useful in my own case."

But there is no Orlovian certainty and resolve on Capitol Hill. There is talk of renewing MFN with "conditions." The irony that makes it farce is that they are also voting on aid to El Salvador, which for 10 years has been "conditioned" on "progress on human rights"—which has yet to happen.

Rep. Nancy Pelosi (D-Calif.), who led the fight for Chinese students to be allowed to stay here after Tiananmen Square, is against MFN—but would vote for it if Bush were to enforce the narrow interpretation of World Bank loans, which are supposed to be granted only for "basic needs."

Rep. Stephen J. Solarz (D-N.Y.), who likes to lead on Asian affairs, favors MFN if Bush issues a strong statement on behalf of those who died or were imprisoned at the time of the massacre. Solarz knows there is no free press in China to publicize these caveats, but relies on assurances that many Chinese listen to the Voice of America and BBC and so cannot possibly misunderstand why Washington is supporting their oppressors.

Besides, many members say, if they rescind MFN, the president will veto the bill, and they don't have the votes to override. So the tendency to quit before the battle begins, which is very strong, seems about to prevail again.

They need some scientists up there. A couple of Orlovs could do wonders.



Dear Kerry,

Yes, I support the efforts of the Robert F. Kennedy Memorial to help Dr. Fang Lizhi in China, the sugar cane cutters in Florida, and other victims of injustice in this country and throughout the world.

To help the Memorial carry on the work of Robert F. Kennedy, I'm enclosing my tax deductible contribution of:

☐ \$25 ☐ \$75 ☐ \$100 ☐ \$250 ☐ \$500 ☐ \$1,000 ☐ \$ _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Please make your check payable to the Robert F. Kennedy Memorial and send it to:

Kerry Kennedy Cuomo, The Robert F. Kennedy Memorial Center for Human Rights, 12 East 33rd Street, New York, NY 10016.



JOSEPH C. FAHERTY
PRESIDENT

FRANCIS J. TOLAND
VICE-PRESIDENT OFFICE-TECHNICAL
ROBERT C. WHITE
VICE-PRESIDENT PROFESSIONAL

WILLIAM M. FENNELL
TREASURER
PAUL T. MULVEY
RECORDING SECRETARY

JOAN A. HURNEY
FINANCIAL SECRETARY
THOMAS J. BURKE
CHAIRMAN, EXECUTIVE BOARD



Local 387, U.W.U.A.-AFL-CIO
Boston Edison OFFICE-TECHNICAL AND
PROFESSIONAL WORKERS UNION
161 Massachusetts Avenue, Room 310
Boston, Massachusetts 02115 536-1940

June 18, 1990

The Honorable Raymond L. Flynn
Mayor of Boston
City Hall - 5th Floor
Boston, Massachusetts 02201

Dear Mayor Flynn:

Earlier this month, the Boston City Council approved the "Waterhouse" Ordinance, which would prohibit the use of strikebreakers in the City of Boston.

The City of Boston has been long-known as a Union City, and by your signing that Ordinance, that tradition will continue.

On behalf of the Members of the Boston Edison Office-Technical and Professional Workers Union, UWUA, AFL-CIO, we urge you to sign the Ordinance.

Sincerely,

JCF:sr

Joseph C. Faherty
President

bcc: Mass/AFL-CIO

Bargaining Committee

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FRANCIS J. TOLAND
ROBERT C. WHITE

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RICHARD J. O'NEILL

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JAMES M. MANNING

DENIS V. WALSH

KATHLEEN A. SULLIVAN



New England Telephone

A NYNEX Company

185 Franklin Street
Boston, Massachusetts 02107
Phone (617) 743-1333

P. C. O'Brien
President
Chief Executive Officer

June 25, 1990

Arthur Osborn, President
Massachusetts AFL/CIO
8 Beacon St., 3rd Flr.
Boston, MA 02108

Dear Arthur:

As your 1990 Challenge to Leadership chairperson, I am pleased to report that much progress has been made in support of volunteer efforts in Greater Boston since our November conference.

An Action Plan, developed from your suggestions and those of many local agencies, is being implemented. A copy is attached for your further information. Implementation of the plan to date includes the following activities:

1. **Publication of a draft document, *Inventory of Volunteer Resources and Needs in Greater Boston*.**

With more than 1,000 agency listings, this publication represents the first comprehensive guide to local organizations welcoming assistance from volunteers, as well as those agencies which provide volunteers.

The information was assembled by a small army of volunteers and student interns under the direction of the Massachusetts Volunteer Network. Providing financial assistance and advisory support were the Voluntary Action Center of the United Way of Massachusetts Bay, the Associated Grantmakers of Massachusetts and the Corporate Volunteer Council of Greater Boston.

Draft copies of the publication are being distributed to all listed organizations to solicit further input and to check for accuracy. A final version will be produced for distribution at our fall conference.

2. **Expansion of Voluntary Action Center services.**

Proposed activities include: an outreach program to encourage and assist non-profit agencies to increase volunteer involvement; a series of campaigns to recruit more volunteers from businesses, colleges, unions, religious groups and retiree organizations; a year-round media campaign to promote volunteering; and an improved volunteer referral and placement system.

3. **Increase volunteer activities through local government.**

Mayor Flynn recently announced that, in concert with his "Safe Neighborhoods Program," planning is underway for greater use of volunteer resources in programs serving Boston children and teens.

In addition, the Metropolitan Area Planning Council, in cooperation with the Massachusetts Municipal Association, will work with a number of other cities and towns to increase volunteer service through local government agencies. Following a series of summer planning and training workshops, several demonstration projects are scheduled for early autumn.

4. **Increase and strengthen member programs which serve urban youth.**

"One to One," a national mentoring initiative, is collaborating with Challenge to Leadership and the United Way to determine how mentoring programs, particularly those serving "at risk" youth, can be expanded and improved. Work is also underway with heads of existing Boston area mentoring programs on production of an inventory of mentoring resources and needs.

As you can see, we are making headway. However we need to meet soon to evaluate the Challenge '90 program to date, develop strategies for advancing the Action Plan and set our agenda for the November conference. You will be hearing from Stuart Langton soon about meeting arrangements.

With best regards,

A handwritten signature in cursive script, appearing to read "Paul".

Enclosures (2)

June 22, 1990

Dear AHORA Advisory Committee member:

You are cordially invited to the next AHORA Advisory Committee meeting which will be held at Concilio Hispano Inc., 16 Cherry St., Cambridge at 6:00 p.m. (July 10th)

I would like to take this opportunity to thank you for attending the second meeting of the AHORA Advisory Committee. If you were not able to attend, let me encourage you to come to our next meeting.

Enclosed please find a copy of the minutes of the last meeting. Among the topics to be addressed at the next meeting are local businesses and AHORA program linkage and planning for the 1990-91 school year.

We will be serving refreshments for your enjoyment. We are looking forward to seeing you.

Sincerely,



Stephanie X. Smith
Program Director

cc. J.Gold

AHORA/Rindge Technical Vocational Advisory Committee
MINUTES

April 2, 1990
7:30 - 9:00 p.m.

In attendance: Jorge Cardoso, ESL teacher, CRLS; Board
President, Cambridge Organization of
Portuguese-Americans (COPA)
Charles Colby, AFL-CIO
Wendy Goldberg, Community Liaison, AHORA
Ana Saravia, mother, RTVP student
Stephanie X. Smith, Program Director, AHORA
Franklin Romero, student, RTVP
Luis Zenteno, Polaroid Corporation

The meeting began with introductions and a brief discussion
of AHORA's services and our link with the Rindge Technical
Vocational Program (RTVP).

AHORA's higher education counseling methodology was
discussed. Topics included the importance of offering vocational
and technical careers as options.

A short discussion of how 8th graders are recruited into
RTVP followed.

The course work of a typical RTVP student was considered.
Since RTVP students have 3 periods per day of shop, one member
expressed concern about the academic classes RTVP students are
able to take. It was explained that RTVP students are required to
take all major academic courses (Math, English, Science, History)
but have less room for electives such as foreign languages, art
and study halls.

The importance of helping students find summer and term-time
jobs was explored. The committee agreed that students need jobs
that can bring them future opportunities even if they are lower
paying.

One member suggested contacting Allan Deisen of the
Cambridge Partnership in order to explore summer job
opportunities.

Next meeting:

Dinner Meeting
July 10, 1990
6:00 p.m.
Concilio Hispano, Inc
16 Cherry St.
Cambridge, MA 02139

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

C

EXECUTIVE COUNCIL

LANE KIRKLAND PRESIDENT

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William H. Wynn
Joyce D. Miller
Richard I. Kilroy
William H. Bywater
John T. Joyce
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Angelo Fosco
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Owen Bieber
Morton Bahr
Gene Upshaw
Jack Shankman
William J. McCarthy
George J. Kourpias
Frank Hanley

June 4, 1990

Presidente Fidel Castro
Republica de Cuba
Asambela Nacional del Poder Popular
La Havana, Cuba

Dear Mr. President:

The AFL-CIO is deeply concerned about recent reports of human rights violations in Cuba. We recently received a report of the death of a former trade union leader and construction worker, Angel Tomas Quinones. He was killed on March 9 in the Mazorra Psychiatric Hospital where he was confined for his activities supporting human rights. We have received reports that two other human rights activists, Gustavo and Sebastian Arcos Bergnes, leaders of the Human Rights Commission, were attacked by mobs who threw eggs and garbage and threatened them with physical harm. Several other human rights activists were later arrested.

The AFL-CIO condemns such acts and urges you to thoroughly investigate these crimes and ensure respect for human and trade union rights in Cuba.

Sincerely,

President

FYI -

The AFL-CIO has taken action on other human and trade union rights violations as this letter demonstrates.



AIFLD

ACTION BULLETIN

for Human and Trade Union Rights

American Institute for Free Labor Development

1015 Twentieth Street, N.W., Washington, D.C. 20036 • (202) 659-6300 • Cable Address: FREELAB 

June 5, 1990

HELP FREE THE LONGEST HELD POLITICAL PRISONERS IN THE WORLD

Mario Chanes de Armas, a 63 year-old union leader in Cuba, has been imprisoned by Fidel Castro for over 28 years for "crimes against the state". He and thousands of others have been confined for years because they have dared to exercise their basic human rights.

Born in Cuba in 1926, Mario Chanes began working at the young age of thirteen, and by 1945 he was the union representative at a brewery in Puente Grande. There he met several leaders in Castro's revolutionary movement and became closely involved with them, participating in the attack on the Moncada Barracks in 1953. However, Mario Chanes became disillusioned soon after Castro took over as it became obvious Castro's Cuba was to be based on restrictive communism rather than the freedom and democracy he had hoped for. On July 16, 1961, Mario Chanes was arrested and sentenced to thirty years in prison.

Ernesto Díaz Rodríguez, a transport worker and fisherman, suffered the same fate when he was arrested in 1964, again for "crimes against the state". He has been imprisoned for over 26 years.

It is time we take action to help Mario Chanes, Ernesto Díaz and the many other workers persecuted under the Castro regime. Now, because of glasnost and perestroika, the Cuban government is desperately seeking commercial relations with the West. We need to let Fidel Castro know that keeping political prisoners only prolongs Cuban isolation.



**YOU CAN MAKE A DIFFERENCE.
SEND A MESSAGE TO FIDEL CASTRO.**

(See back page for sample message.)

The Poet

During his long years of imprisonment, Ernesto Díaz Rodríguez has used poetry to express his hope for a future free from persecution for all people around the world. His poems have been smuggled out of Cuba on miniscule pieces of paper and were recently published by Of Human Rights in a volume called *The Bell of Dawn*. Of Human Rights is a Washington-based group dedicated to promoting the freedom of Cuban political prisoners.

THE GLASS OF BLACK WINE

Let the night spill
its glass of black wine,
and the sea sing to the cock
and the cock crow to the echo.
Let the moon dance
in the throat of the sky,
let the clouds entwine
at the waist of the wind.
Let the horse bark;
let the dog neigh;
and the wolf soak his brains
in holy water,
let the hyena offer the dawn
its four pairs of horns.
Let my boat run aground
on the navel of time...
Let them, let them nail me
to this cross of silence,
if there's a child to save me
whenever my breast grows tight.

Ernesto Díaz Rodríguez

SAMPLE MESSAGE

Presidente Fidel Castro
Republica de Cuba
Asemblea Nacional del Poder Popular
La Havana, Cuba

Dear Mr. President:

As a member of (name of your organization), representing (number) trade unionists, I urge you to act now to release from prison two trade unionists, Mario Chanes de Armas and Ernesto Díaz Rodríguez. These two workers have been imprisoned longer than any other political prisoners in the world. Cuba's isolation will only worsen if your government persists in jailing people for their opinions.

(Signature)

NOTE: Please send a copy of your correspondence to AIFLD at the address below so that your message of solidarity can be shared with the families of Cuban political prisoners to let them know they are not alone.

The Human and Trade Union Rights Department, AFL-CIO/American Institute for Free Labor Development, 1015 20th Street, NW, Washington, D.C. 20036

GREG STONE PRODUCTIONS, INC.
GREG STONE

478 HURON AVENUE
CAMBRIDGE, MA 02138

617-354-8652



GREG STONE PRODUCTIONS, INC.

478 Huron Avenue
Cambridge, MA 02138
617-354-8652

June 19, 1990

Arthur Osborn
AFL-CIO
8 Beacon Street
Third Floor
Boston, MA 02108

Dear Arthur:

I am writing at the suggestion of John Laughlin. I am an independent video producer and media consultant, and I am sending some background information about my business, along with a resume.

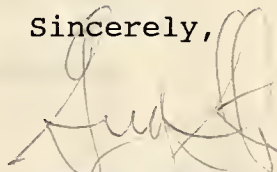
I would be happy to work on the "Team Spirit" campaign, the anti-drug videos or the referendum project. As a member of AFTRA (and the AFL-CIO), I am part of the family.

After a decade as a newsman, I have just started my own production company. I spent several years at Time Inc. in New York, and five years as an on-air television reporter, most recently at WBZ here in Boston. I am currently pursuing a broad range of industrial and commercial video projects; I am also working as a freelance correspondent for The Nightly Business Report on PBS, and as a co-host of a weekly computer news show that is now in a startup phase.

I have a diverse academic background including undergraduate training at Harvard, not to mention two master's from Columbia in business and journalism, and a law degree from Rutgers.

If I can be of service as a freelance video producer, as a marketing and media consultant or as a talent, please do not hesitate to call me. I will look forward to hearing from you.

Sincerely,



Greg Stone

Greg Stone
478 Huron Avenue
Cambridge, MA 02138
617-354-8652

EXPERIENCE

GREG STONE PRODUCTIONS, INC., Cambridge, MA

Independent Producer/TV Reporter/Talent, Sept., 1989-present
Running my own company, focusing on industrial programming,
media consulting, creative advertising and television journalism.
Working as a freelance on-air correspondent for the Nightly
Business Report on PBS.

WBZ-TV, Boston, MA

On-air Reporter, 1986-Sept., 1989
Produced investigative, business and general assignment stories.

KSTP-TV, Minneapolis, MN

On-air Reporter, 1984-1986

TIME INC., New York, NY

Time Teletext (Electronic Publishing Service), Writer, 1981-1984
Money Magazine, Reporter, 1980-1981
F.Y.I. (In-house publication), Writer, 1980

EDUCATION

Columbia Business School, M.S., 1984

Columbia Journalism School, M.S., 1980

Rutgers Law School, J.D., 1979, Law Review Member

Harvard College, A.B., Cum Laude, 1975

PERSONAL

Member of the Washington, D.C. and American Bar Associations.
Studied French, Italian and German in college.
Nominated for Emmy Awards, 1988, 1989, 1990.
Member of AFTRA.



pol \$60
5/29/90
101711

2 tickets



There will be a Dinner-Dance
to honor TOM CONWAY on Friday,
June 8, 1990, at the Windsor
Mills Restaurant on Route 110
in Dracut.

Cocktails 6:30

Dinner 7:30

Tickets are \$30 per person which
includes meal, tax, tip and gift.

For Tickets please call:

Local 2321 IBEW
508-683-2321 or 1-800-828-4554
(Mass. only)

Please make checks payable to
Local 2321.

EX OFF.



I.B.E.W. LOCAL 104

The 90th. Anniversary Dinner-Dance of Local #104 I.B.E.W. will be held on Saturday evening, October 13, 1990. We are in the process of putting together our 90th. Anniversary Souvenir Book. We hope that you will become part of this joyous occasion by your support in the way of an advertisement in the souvenir book.

Any ad, regardless of size, that you submit will be greatly appreciated. For your convenience, an order form has been enclosed, so you may have your message the way you want it. Since time is important we would ask that you submit your ad as quickly as possible. The deadline for advertising will be Friday, September 14, 1990.

Thanking you in advance for your support and participation, we remain.

Very truly yours,

Robert E. Ward, B.M., F.S.,
Local 104, I.B.E.W.

pd
5/29/90
4175
#101712



Spaulding Rehabilitation Hospital

125 Nashua Street, Boston, Massachusetts 02114

Telephone: 617-720-6400

A Major Affiliate of The Massachusetts General Hospital

Office of the General Director

EX-OFF. AS in the past

April 13, 1990

Mr. Arthur Osborn
President
MA State Labor Council, AFL-CIO
Eight Beacon Street
Boston, MA 02108

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101716*

Dear Mr. Osborn:

This is a very exciting time for all of us at Spaulding Rehabilitation Hospital, and I am happy to share with you news and events described in the enclosed newsletter. This publication outlines plans for a five story addition to the existing Josiah A. Spaulding wing now under construction at Spaulding Rehabilitation Hospital.

Our goal at Spaulding is to provide the best possible rehabilitative care to patients who have suffered from catastrophic illness or accident. The sole focus of our work is return patients to the highest level of independent living. Our ultimate goal is to reintegrate our patients into their families and communities.

Spaulding provides excellent care to the most complex medical problems. Methods in delivering rehabilitative care have become more advanced in recent years. We incorporate modern equipment and refined treatment techniques into each patient's personalized rehabilitation program. SRH patients engage in more activity than ever before. The quality of care is superior. Because the need for sophisticated rehabilitative care is growing dramatically each year, the expansion and renovation will allow Spaulding to effectively maintain and improve its care. The new space and facilities also will help Spaulding become a world leader in providing rehabilitative care to thousands of patients each year.

The new facilities will have direct impact on the quality of patient care. Take for example, the functional living apartment which simulates a home environment. This "apartment" will give patients new opportunity to use household living skills before they are discharged. That way, our staff can more accurately assess a patient's readiness to live at home safely and independently.

In addition, each floor will have its own therapy areas. Because patients will no longer be transported to the second floor for therapy, the length of "hands on" therapy will improve significantly.

Dedicated to Patient Care, Teaching, and Research

A private not-for-profit specialized rehabilitation hospital associated with Harvard Medical School and Tufts University School of Medicine offering rehabilitation care in the fields of neurological disease, orthopaedics, fracture, stroke, arthritis, pediatrics, pain, traumatic head injury, spinal cord disease, amputation, oncology, alcoholism, cardiology, pulmonary disease, dialysis, and other rehabilitation specialties.

Another exciting feature is the new infant stimulation and developmental play area. The area is specially designed to encourage activities that require the use of normal developmental skills. This bright, carpeted area will be a valuable new space where SRH children can develop, play, and enjoy time with family and friends.

We will also create new space and facilities for our growing academic and research programs in association with Harvard Medical School and Tufts University School of Medicine.

A project of this magnitude can only come to fruition with support of trustees, physicians, and staff. Through their commitment to improving the quality of life for the disabled, they have collectively made this project possible. Because the cost of this project is far more than we could hope to pay through patient revenues, we now need to call on friends of Spaulding and members of the community for assisting in financial support.

I hope you will join us in our efforts to help build Spaulding for the future. Your gift to the SRH building fund is essential to the success of this project, and very much appreciated. Thank you.

Sincerely,

Manuel J. Lipson, M.D.

Manuel J. Lipson, M.D.
General Director

MJL/jkl

Enclosure



Spaulding Rehabilitation Hospital



Spaulding Rehabilitation Hospital

NEWS

Five Stories for the Future at SRH

The architect's model of the new five and a half story addition (upper floors of the white portion of the building) that will be built over the Josiah A. Spaulding Wing. Construction should be completed by September of 1991.



The planning began in 1984. This spring, after years of refinements and government approvals, Spaulding Rehabilitation Hospital began construction on the last phase of a 10-year enlargement and modernization project.

Construction and renovation should be complete by September of 1991. The total cost of the project will be approximately \$11.1 million.

The project calls for a tiered, five and a half story addition which will be built over the existing Josiah A. Spaulding Wing in the back of this 284-bed hospital.

The 40,000 square foot addition will create new space for expanded therapy treatment areas, education, research and

patient recreation. It should greatly enhance patient recovery and contribute to the professional growth of Hospital staff. It will also allow vitally needed space for offices and conference rooms.

Manuel J. Lipson, M.D., Spaulding's General Director, believes, "This new construction will provide new space and facilities which should allow Spaulding to become one of the world leaders in the field of rehabilitation."

The addition is essential if Spaulding is to meet modern standards of returning patients to maximum levels of functional independence and serve the growing number of patients in need. National research has predicted that rehabilitative care will continue to grow at rates

approaching 20 percent annually.

There is not enough current space within the existing building to respond to the increasing sophistication of and growing demands for modern rehabilitation medicine. SRH does not have enough space to meet its growing academic, teaching and research needs with Harvard Medical School and Tufts University School of Medicine. At present, patient care areas at Spaulding are overcrowded. In some instances, two or more departments share office space. Portions of patient solarium and dining rooms have been converted to office space.

continued on page 2

A Five-Story Addition to Meet the

continued from page 1

PT and OT Satellites

A major objective in the building of the addition is to create larger, more efficient, pleasant patient treatment areas. The new PT and OT satellites on the patient floors are a clear example of this important improvement.

Physical, occupational and speech therapy satellites on each floor will allow patients to travel down the corridor to receive their therapy. At present, treatments are often performed in non-therapeutic areas, or patients must travel by elevator to the second floor of the hospital. This traveling reduces time and intensity of therapy.

Pediatrics will greatly benefit from a new infant stimulation and developmental play area. The new room will allow therapists to employ modern play therapy techniques to help infants and children develop or relearn skills. This new bright, carpeted, open area will provide a valuable space where Spaulding's children can interact, develop, play and escape from the routines of hospitalization.



A view of the new addition, looking at the southern side of the building.

(For more information on these areas, please see related stories beginning on page 5.)

MAJOR FEATURES OF THE NEW CONSTRUCTION

- Expanded patient care and treatment areas on floors 3 to 10
- A new larger outpatient suite
- New outdoor therapy terraces on three patient floors overlooking the Charles River
- New satellite physical, occupational and speech therapy areas on patient floors 4 through 10
- A new Infant Stimulation and Developmental Play area on the 6th floor
- An expanded Medical Library
- Two new large, modern Electrodiagnosis Laboratories
- New research space
- A new Functional Living Apartment
- A new Motor and Gait Control Laboratory
- A new Orthotic and Prosthetic Clinic Room and Fabrication Shop
- Many expanded office and conference areas
- New space for the medical school training programs

Functional Living Apartment

The new Functional Living Apartment will be located on the sixth floor. This area will resemble a modern studio apartment containing kitchen, dining and sleeping accommodations. The apartment will allow therapists to assess how patients will function in a home environment. Patients will also be able to learn practical skills in a real-world setting. Therapists will then be able to work one on one with patients to help them relearn the activities of daily living.

Space for Staff, Teaching and Research

The eighth floor will contain large, new modern conference rooms to support the Hospital's growing educational programs for physicians, nurses and other professional groups. At its maximum size, the largest conference room will be 1,600 square feet and will accommodate up to 200 persons. The conference and board rooms will contain state-of-the-art audio visual systems. Audiences will enjoy unobstructed views of speakers and presentations. Partitions will be able to divide these conference rooms into smaller meeting areas.

Rehabilitation Needs of Tomorrow

An expanded medical library will also be located on the eighth floor. The increased space will allow room for more medical journals and books to support Spaulding's teaching and programs.

The seventh floor will house a modern Motor and Gait Control Analysis Laboratory. This laboratory will allow Spaulding physicians and therapists to accurately measure gait, and muscular activity during rest and walking. This data will be valuable in tracking patient progress and recovery. The data will also be vital in measuring treatment effectiveness and in research.

The new construction will enhance physician office space. These offices will house Spaulding physicians and staff for the teaching component of the Hospital's rapidly growing fellowship and residency programs for Harvard Medical School and the Tufts University School of Medicine.

Almost every new room on the west side of the addition will feature dramatic views of the Charles River. Windows will offer panoramic vistas of the harbor and the Boston area. The fifth, seventh and ninth floors will have high-level outdoor terraces overlooking the river. Patient therapy and recreation should be able to use these terraces in three out of four seasons.

Design

The addition features a stepped-back design on each floor to enhance the appearance of the building from the river front. The exterior of the addition and on the existing Spaulding Wing will feature an attractive new metal paneling. This durable covering will be colored to match the limestone accent shades that appear on the main building.

The interior has been carefully designed to assure pleasant, comfortable surroundings. Rooms will contain the highest quality furnishings and overhead storage. Corridors will feature durable vinyl wall coverings accented by continuous oak handrails. The majority of the new addition will have wall-to-wall carpeting.

Heating, ventilation and air conditioning systems will be state-of-the-art. Each room will have its own thermostat.

Renovations to Existing Building

The five-story addition will also free up space in the existing Hospital building for patient services. The renovation will also triple the number of outpatient examining rooms in a new second floor suite to nine. It will centralize outpatient services and create an environment which is conducive to greater efficiency. Patients will benefit from more spacious, comfortable waiting areas.

The Hospital's Cardiac Rehabilitation program will enjoy greater treatment space. The new space will also allow sophisticated high technology and diagnostic equipment to be close at hand. Respiratory Therapy will receive added space to house their services. This department will also benefit from the addition of private spaces for Pulmonary Function Tests.

The new construction will also return solarium and patient dining room space on the third and fourth floors in the existing building for patient treatment and recreation. Patients, visitors and staff will enjoy an enlarged cafeteria.

Funding

Of the \$11.1 million cost, \$2.5 million will be funded by approved debt; \$3.6 million will be supported by the Hospital's net income and donations from grateful patients and Hospital supporters.

"This project was made possible by our staff," according to Dr. Lipson. "They have given excellent care and service to our patients and visitors. This excellent care and service created the increasing referrals which provided SRH with the growing reputation and financial strength to overcome the many regulatory hurdles and make the large debt feasible."

Susan Glasser, Assistant Administrator, was the person most responsible for shepherding the project from planning to implementation over its six-year history.

The contractor for this project is the Columbia Construction Co., of North Reading, MA. The architects are Hoskins, Scott, Taylor and Partners, of Boston, with interior design work by Hancock & Hancock of Chicago, IL.

SRH



The tiered construction of the design allows for open terraces on floors five, seven and nine. The terraces will offer dramatic views of the Charles River.

A Pier for Waterfront Enjoyment

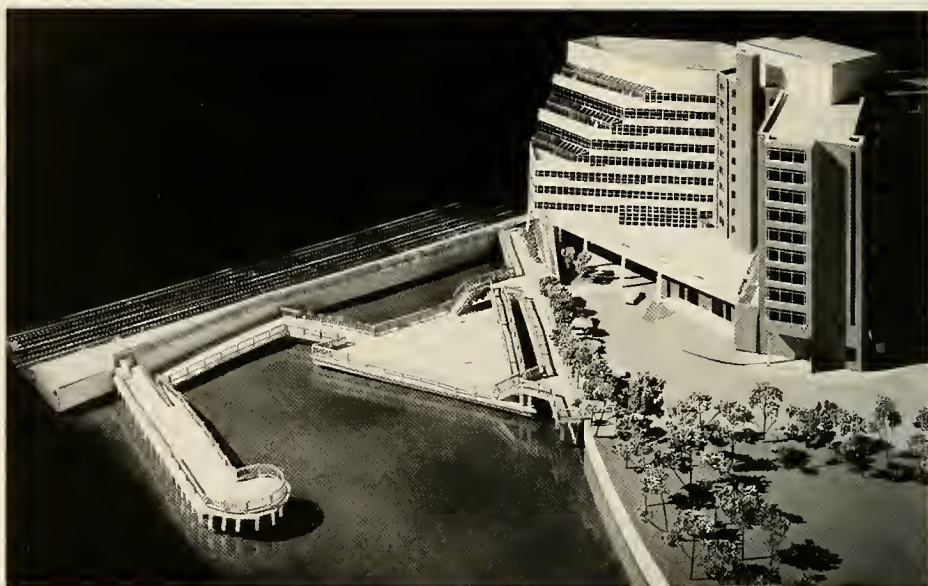
Spaulding will soon construct a deck and pier which will extend from the SRH shoreline to the center of the Charles River. It will replace a similar structure which was destroyed in a fire in 1984. Pilings which supported the previous pier were specifically retained in the water to support this new construction.

A promenade walkway and observation area will extend into the river from the main deck of the pier. The pier will consist of an 11,000 square foot, triangular timber deck and walkway. The walkway will lead from the deck along an MBTA river bridge, then turn into the river leading to the observation promontory at the center of the Charles. This structure will provide a distinctive vantage point up the river.

The deck and pier will be fully accessible to handicapped persons and wheelchairs. Ramps will allow users to descend from a main boardwalk to the pier and observation platforms. Stairs at both ends of the structure will provide alternative access. The platforms will be approximately three feet above the water line so that visitors and patients can approach the river's surface.

The pier will serve as an important teaching component of the rehabilitation process. In good weather, patients will work with therapists outdoors to practice their walking and motion skills. Patients will also learn new or adapted leisure skills. According to Ami Hentoff, CTRS, Director of Therapeutic Recreation, the pier will serve an important function in the rehabilitation of Spaulding patients. Prior to the fire, patients were able to exercise, participate in therapeutic games and enjoy outdoor activities on the pier. Stroke patients enjoyed fishing from the pier with specially adapted fishing rods.

"We establish goals and objectives to improve gross motor skills," Hentoff explains. "One of the more effective ways to achieve these goals is to let the patients have some fun. We encourage them to play specific ball games and



The architect's model of the new pier which will extend from SRH's shoreline to the center of the Charles River. The photo shows the promenade walkway, the main deck and the observation area. Since this model was completed a new 80-foot perimeter area has been added to the structure to allow for transient boat docking.

other activities to strengthen certain muscle groups.

"Getting outdoors is also very important in the socialization process," she continues. "Many patients are apprehensive about being seen outside with a disability or in a wheelchair. Enjoying outdoor activities is an effective way for patients to begin to adjust to their new status."

In addition to providing recreation and therapy space for SRH patients, the pier will be open to the public for leisure and recreational activities on the Charles River. Areas will be set aside for fishing as well as transient boat docking.

A pedestrian and jogging path, part of an expanded Esplanade walkway system along the Charles River, will wind through Spaulding's waterfront property. The path will provide an important link in the Metropolitan District Commission's eventual plan to provide the public with continuous shoreline access along the Charles River and Boston Harbor.

Recent efforts to improve the water quality of the Charles have been very effective. The Charles River has become increasingly clean. The pier will allow persons to observe the seasonal changes that occur on the river. Fishing should become a popular pastime. Many different species of fish can be found in this area during spawning season. This section of the river also attracts a wide variety of waterfowl.

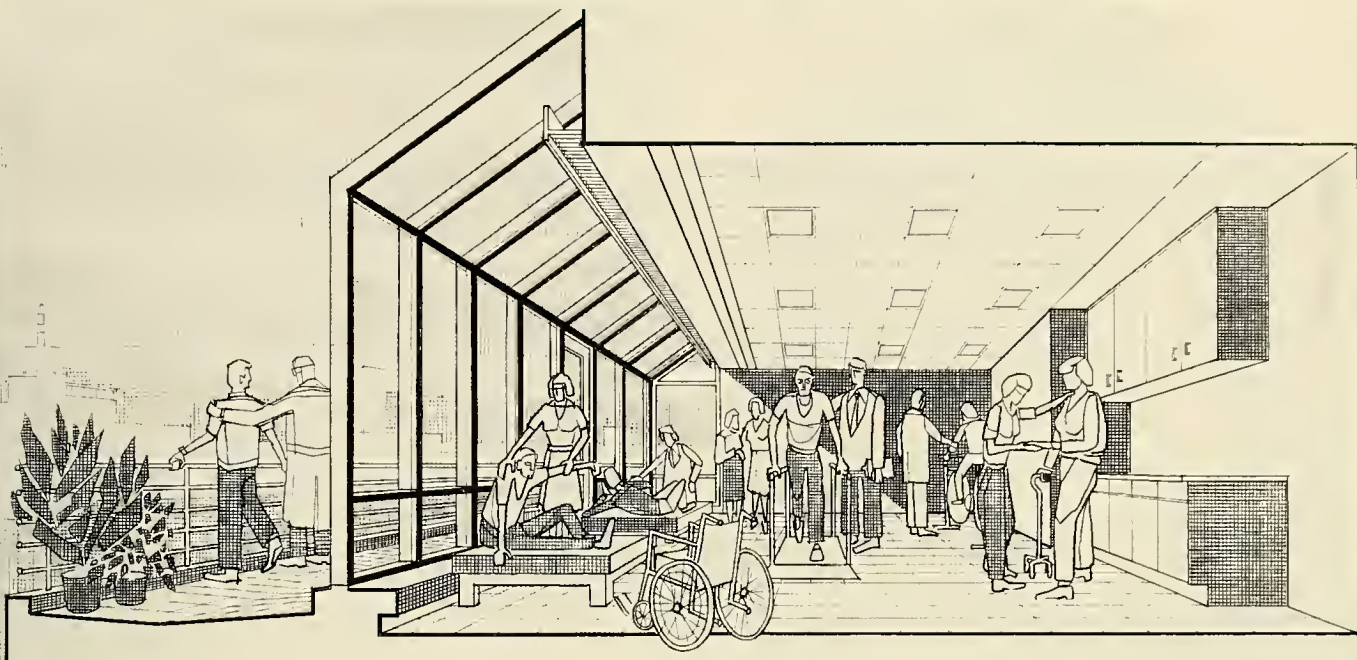
Spaulding will build benches, seasonal planters, signs, flags, and lighting as amenities

to encourage public use of the pier and observation area. At present, plans call for the pier to be open to the public during day and early evening hours.

The Hospital has worked closely with a number of agencies in designing the pier including the Metropolitan District Commission, the Boston Redevelopment Authority, the Department of Environmental Protection Division of Wetlands and Waterways, the Charles River Watershed Association, Harbor Park and the MBTA. Susan Glasser is the Assistant Administrator who is most responsible for the coordination of the pier design and approvals. Dr. Lipson has been the most persistent advocate for the concept of rebuilding the pier after its destruction in 1984. They report that the public and private agencies were very supportive throughout the complex environmental review process. Only two important steps are unfinished. One requires legislative approval for the construction on the river.

According to Henry Newman, Senior Associate Administrator, the estimated construction cost for the pier is \$1.2 million. Some funds are available from the reimbursement from the 1984 fire which destroyed the prior pier. Other funds will come from SRH earnings or donated gifts. Designers for the pier are Hoskins, Scott, Taylor and Partners; and Childs Engineering.

SRH



The architect's rendering of one of the new physical and occupational therapy satellite treatment areas. The rooms will contain glass atriums so that patients can exercise in bright, daylight surroundings.

PT/OT Satellites Intensify Care

One of the most dramatic examples of how space and efficiency will improve in the new wing will be in the plan of the new physical, occupational and speech therapy satellites.

Positioning these areas on patient floors will mean that patients will no longer have to travel to the second floor of the Hospital to receive treatment. The satellites will allow patients to leave their room, travel a short distance down the corridor, and begin therapy.

According to Alice Freeman, PT, Director of Physical Therapy, the close proximity of the treatment areas "will make far more efficient use of patient and staff time. Less time will be taken up transporting patients, or waiting for elevators to go to the second floor therapy areas."

Because transportation time will be reduced, patients will be able to devote more of their time for therapy. The close proximity of the satellites will also mean that physicians and nursing staff will have more frequent and convenient opportunities to view a patient's progress receiving therapy.

Beth Shea, OTR, Director of Occupational Therapy, believes that the new

satellites will give physical and occupational therapists more opportunities to "co-treat" patients.

"Instead of having a half hour of PT and a half hour of OT, physical and occupational therapists can work together for a full hour on common goals," she explains. "Patients will receive much more concentrated care."

According to current plans, a majority of the PT/OT satellites will contain glass atriums so that patients can exercise in bright, daylight rooms. The atriums on floors five, seven and nine will lead to open terraces where therapists will treat patients in the fresh air.

The satellites will contain mats, raised treatment platforms and other therapy equipment. Each therapy area will also contain high-low mats, devices which raise and lower patients for greater convenience and ease of movement during therapy. Plans also call for private therapy rooms in each area.

The more sophisticated physical therapy equipment will remain in the main physical therapy area on the second floor. The central physical and occupational therapy departments will serve Spaulding's expanding outpatient needs.

The addition of these satellite areas will mean that therapy space will be five times greater than that which exists in current facilities.

The new treatment areas will meet the specific needs of the types of patients served on each floor. For example, the fourth floor, which treats stroke patients, will be especially designed for these patients.

"These scenarios can be very beneficial in encouraging patients in their recovery," Alice Freeman explains. "The patients can exercise together, compare progress, inspire each other and build support groups."

According to Freeman, because various disabilities now receive therapy at diverse times and places throughout the day, it is harder for this patient-bonding to occur.

Another important addition to the physical and occupational therapy departments will be a modern prosthetic and orthotic clinic and fabrication shop. This clinic will allow technicians to make modifications to braces and prostheses on site. The clinic will be located on the ninth floor.

SRH

A Room Where Children Can Grow

A child's occupation is play. This is the central philosophy in the proposed design of the new Infant Stimulation and Developmental Play area on the Pediatric unit. Play is the way children learn to move, to react, to socialize with their peers and to discover the world around them. This new play area will be a special place where therapists can help infants and children develop or relearn these skills.

"Many of the young children we treat at Spaulding are developmentally delayed," explains Robert H. Wharton, M.D., Director of the Child and Adolescent Program, "The youngsters have problems with motor, speech or cognitive skills. The Developmental Play area will give therapists a new professionally designed space where they will work with infants to improve these skills."

The construction will expand an existing therapy area into a wide, bright room where children can play, explore and work with their therapists.

The room will contain mats, colorful walls, carpeted floors, mini-stairs and a ramp. The stairs and ramp will teach youngsters how to climb and adjust to variations in terrain. There will be a child-size table and chair set, a sink at a toddler's level and mirrored walls so that children can watch themselves at play.

According to Becky Barrett, PT, Supervisor of Physical Therapy on the Pediatric Unit, creative toys will be an important ingredient in the Developmental Play area.

"There will also be lots of good, safe toys that offer plenty of cognitive input," Barrett explains. "We'll have toys that attract the eye with shape and color, toys that make sounds, toys where the child has to figure out what they do. These are all very helpful in encouraging childhood development."

"Play is vital in a child's development," Barrett continues. "Kids learn by moving. If a child is developmentally delayed, they are not moving. Therefore, they are not learning."

"As therapists, we work with the child to provide normal experiences. It may be playing with a toy to provide a

sensory experience. It is important for children to develop their senses (touch, taste, smell, sight and sound) and to learn how they interrelate. For instance, if children have head control problems we may use a bell to get them to turn their heads to find out where the sound is coming from," she continues.

According to Barrett, through this simple exercise, children strengthen neck muscles, hone their perceptive skills, and begin to understand basic principles of cause and effect.

According to Therese O'Neil, Ph.D., Assistant Director of Speech/Language Pathology, the room will also provide therapists with the opportunity to work with families.

***"Play is vital
in a child's development.
Kids learn by moving.
If a child is
developmentally delayed,
they are not moving.
Therefore, they are not
learning."***

"The room will give us a better opportunity to watch families interact with their children," explains O'Neil, who is the Speech/Language Pathology Supervisor for the Pediatric floor. "We will be able to work with the families, offer suggestions and demonstrate techniques so that the families become vital partners in the treatment team."

Miriam Vichi, CTRS, Therapeutic Recreation Specialist, believes the new play area will provide more opportunities for children to develop their creative play and social skills.

"Developmentally delayed children usually are deficient in these areas," she

explains. "Creative play activities like clapping hands, coloring, building things, dreaming and imagining are very important. They teach children how to express their thoughts and emotions. Similarly, children who are always alone will not grow to their potential. They do not learn how to share, how to take turns, how to get along with other children."

"Children in a non-hospital setting have numerous opportunities for self-expression and social interaction. We try to provide similar situations within our limitations so that our children will be prepared to thrive in home, school, and social situations. The new developmental play area will greatly increase the likelihood that this growth will occur."

Valerie Maser, Occupational Therapy Supervisor for Pediatrics, believes the room will offer "an environment that will really enhance normal infant development."

The new Developmental Play room will be a more contained area where therapists will have better control over visual and noise distractions.

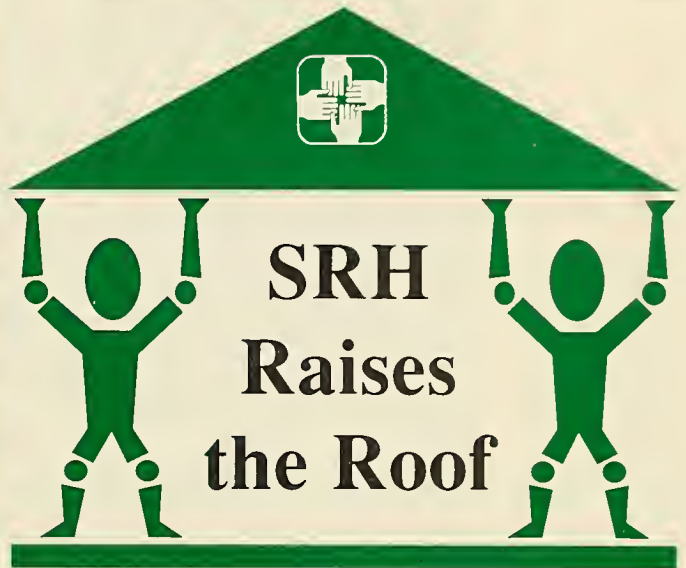
Pediatrics is one floor at SRH where there is much integration of the various disciplines as the child progresses through treatment. Physical and occupational therapy, nursing, speech/language pathology and therapeutic recreation frequently combine their skills in treating youngsters. Maser believes the Developmental Play room will create even more opportunities for co-treatment.

In addition to its use as a therapy area, the room will also serve as a safe play space where children and their families can escape from the confines of a patient room. It will be a room where parents can share some quiet moments with their child, or encourage them to play and practice their skills.

SRH



(Above) Honored guests raise the ceremonial roof into position. Pictured (left to right) are John Woodard, Chairman of the Board of Trustees; Susan Glasser, SRH Assistant Administrator; Michael Chadwick, Columbia Construction; Helen Spaulding, SRH Board of Trustees; Manuel J. Lipson, M.D., SRH General Director; Jim Mitchell, Hoskins, Scott, Taylor; J. Robert Buchanan, M.D., and Francis H. Burr from the SRH Board of Trustees.



(Right) Members of the SRH Board of Trustees demonstrate their support for the five-story construction project at the March 2 Roof Raising ceremony.



(Above and right) Guests at the Roof Raising celebration enjoyed a morning reception following the ceremonies on top of the Spaulding Wing.



On a bright, sunny March morning with the promise of spring and new beginnings in the air, members of the Spaulding family held a roof raising ceremony to kick off the construction phase of the Hospital's five-story addition project.

Trustees, physicians, staff and friends of the Hospital were on hand for the Friday morning celebration.

John Woodard, Chairman of Spaulding's Board of Trustees, stated, "It has been a long journey for the administrators and board members who recognized the need for this addition in the 1970s. It is especially thrilling today to see work on these additional floors finally begin."

Manuel J. Lipson, M.D., General Director, added, "It is important to remember that the driving force behind this construction is our desire to continue to provide quality care for our patients."

Selected guests participated in a ceremonial roof raising. They pulled a building frame into an upright position to the applause of assembled guests. The event was held outside on the roof of the Josiah A. Spaulding Wing on March 2.

The architect's model illustrates how the hospital and its environs will appear when the Spaulding and MDC Esplanade projects are complete.



Spaulding is a modern private, 284-bed, not-for-profit specialized rehabilitation hospital. It is associated with Harvard Medical School and Tufts University School of Medicine. The Hospital offers rehabilitation care in the fields of stroke, orthopaedic injuries, arthritis, pediatrics, spinal cord injury, head injury, cardiac disease, pulmonary disease, cancer, pain, neurological disease, alcoholism and amputation. Spaulding is a major affiliate of The Massachusetts General Hospital.



Spaulding Rehabilitation Hospital

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Rehabilitation Hospital

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Publications Associate: Lisa M. Ritter
Photographs: Edward Jacoby, Gustav Freedman

Bob

5/8/92 Murphy
Called APO + Bob
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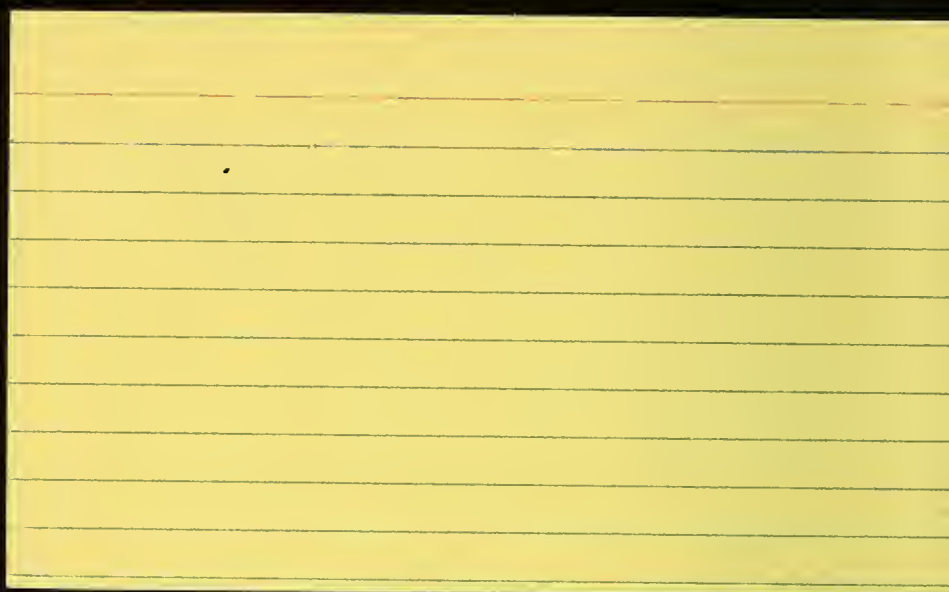
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Thanks
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informed him
Counsellor

would buy
ticket
at 125.00

LAZ



EX OFF.

**MASSACHUSETTS ASSOCIATION
OF OLDER AMERICANS, INC.**

110 ARLINGTON STREET • BOSTON, MASSACHUSETTS 02116
TELEPHONE 617 / 426-0805

April 24, 1990

Dear Friend,

Arthur,

On Saturday evening, May 12, 1990, the Massachusetts Association of Older Americans will hold its Second Annual Frank J. Manning Advocacy Awards Dinner at the World Trade Center in Boston. This year, the award shall be presented to former United States Congressman, the Reverend Robert F. Drinan, S.J., who has always been, and continues to be, an articulate and tireless champion for older Americans, for his extraordinary contributions to world peace and justice.

I write to ask for your support for our work for older Americans. As you may know, the Massachusetts Association of Older Americans is an independent, non-profit, grassroots advocacy organization. Our state-wide membership is made up of concerned individuals working to keep aging people in the mainstream of life, to continue public awareness about aging issues and to build a strong network for advocacy in our Commonwealth. MAOA's work also includes education and direct services to elders and their families.

More than ever, in these days of fiscal crisis, we need your help to continue our work. Please join me in support of MAOA's philosophy and our programs by participating in our Awards Dinner as a Benefactor, Patron or Friend. For information on table/ticket prices, please contact our Event Coordinator, Patrick Murphy, at 617-426-0804 or 0805.

1,500
\$125.00

In the proud tradition of the Frank family, I have chosen to devote my time and energy to MAOA because it is an effective and tireless voice for the needs of vulnerable people in general, and elders and their families in particular. My family and I look forward to your support and sincerely welcome your participation in this special event.

With many thanks,

Elsie

Elsie Frank
President
Massachusetts Association
of Older Americans

*Hope you'll buy a
table this year.*

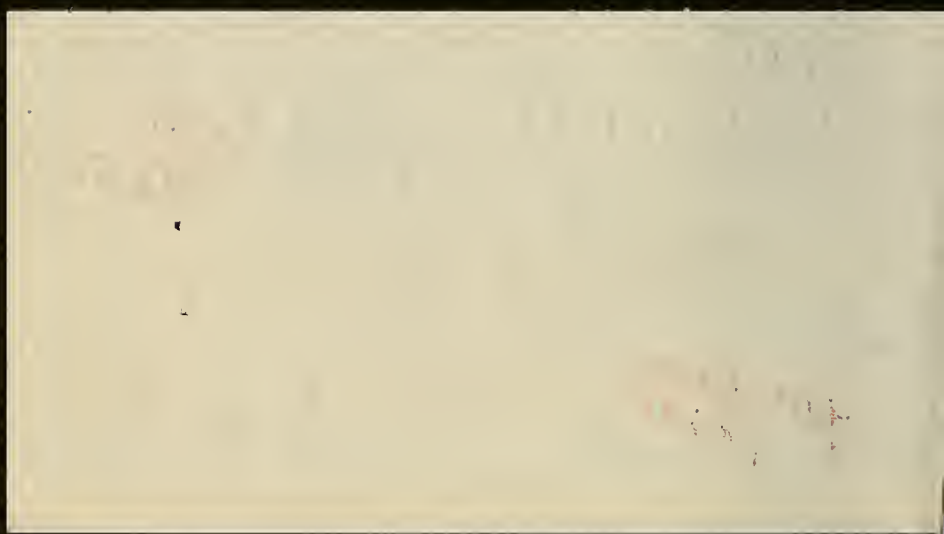
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Elsie
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as in post

PHONE
MEMO

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April 18, 1990

PRESIDENT
JAMES D. ST. CLAIR
Hale and Dorr

Mr. Arthur Osborn
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

TREASURER
HERBERT CARVER
Carson Limited

SECRETARY
ALBERT J. KANE
New Barnstable Corporation

Dear Arthur,

HONORARY BOARD CHAIRMAN
LLOYD B. WARING

Just when we think we've seen it all, it's still hard to take . . .

WALTER ALMOND
Knights of Columbus

When Nancy, age 9, arrived in camp she shrank from everyone's touch . . . even our camp nurse . . . because she had been physically and sexually abused by a relative.

JOHN P. COMER
American Legion

RALPH KAPLAN
Kappy's Liquors

Bobby, age 11, arrived with multiple bruise marks on his back and arms from adult abuse . . . he was unsure which adults to trust.

WILLIAM J. MCCARTHY
International Teamsters

PATRICK J. PURCELL
Boston Herald

These actual cases and many other children arriving at Horizons For Youth's last summer's program needed lots of understanding, TLC and a rebuilding of their self-esteem to learn to trust others again.

HARRY SINDEN
Boston Bruins

ELLIOT J. STONE
Campeau Corporation

You have helped us before and we ask you to again reach out and significantly touch the lives of these children who you do not know but who desperately need your help. This Buy A Bed (or a cabin) appeal is our basic Spring appeal to all of our constituents. It will determine how many children with damaged lives will or will not be accommodated this summer.

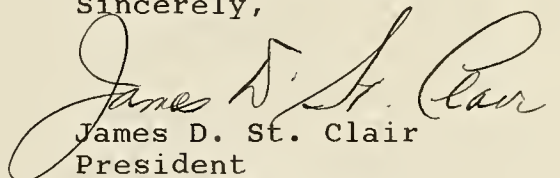
PETER VOLPE
Volpe Construction

BOB WILSON
Bruins Radio Network

EXECUTIVE DIRECTOR
CLIVE W. BEASLEY

Money is critical in helping these children because so many are from broken homes with no financial resources to spare. When you "buy a bed" you are directly making it possible for a damaged boy or girl to improve the quality of their life this summer.

Sincerely,


James D. St. Clair
President
Horizons For Youth

5/29/90
\$100
#101714

P.S. The enclosed postage-paid envelope will speed your contribution to us and will determine how many hurting children we can help this summer. Please be generous!

as in part



OSV J.P.
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INTERNATIONAL BROTHERHOOD OF PAINTERS and ALLIED TRADES

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JOSEPH A DART

TESTIMONIAL

Painters Local Union #257, in conjunction with the Pioneer Valley Building and Construction Trades Council from Western Massachusetts, will be hosting a testimonial honoring Joseph A. Dart, October 6, 1990 at Chez Josef, Agawam, MA. Tickets for this function will be available at a future date.

Prior to accepting the position of Field Representative for the Massachusetts State Building Trades Council, Joe, as Business Manager of Painters Local Union #257, President of The Pioneer Valley Building Trades, 3rd Executive Vice President of the Massachusetts AFL-CIO and as delegate to many, many other organizations, demonstrated limitless devotion to the betterment of the construction industry. He has earned the respect of both labor and management.

Therefore we ask you to help us show proper tribute to Joe by purchasing an ad in our testimonial booklet commemorating Joe's night.

#125 full white

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**LABOR
HERITAGE
FOUNDATION**

Robert Haynes
Secretary-Treasurer
100 Schenck St., 10th Floor
Boston, MA 02108

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offices
puter*

*Dedicated to raising the awareness of
workers' culture within the labor movement
and among the general public*

May 15, 1990

Dear Mr. Haynes:

The Labor Heritage Foundation (LHF) is a national, non-profit organization dedicated to preserving the labor movement through words and deeds. In holding its annual meeting, celebrating workers' 100 years of struggle, LHF celebrates a time when the workers' movement was at its peak. We are proud to be a part of this movement and to support the efforts of the labor movement to preserve its history and traditions.

We are pleased to have you as a guest at our annual meeting. We hope you will find it an interesting and informative experience.

The LHF is a national organization that is dedicated to preserving the labor movement through words and deeds. We are proud to be a part of this movement and to support the efforts of the labor movement to preserve its history and traditions. We are pleased to have you as a guest at our annual meeting. We hope you will find it an interesting and informative experience.

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*for my 10 years
with the book of
the C. Journal for
our activists and
Massachusetts resident.*

*in gratitude
[Signature]
Executive Director*

THE LABOR HERITAGE FOUNDATION'S

'TREE OF LIFE' BENEFIT CONCERT

PROGRAM BOOK

AD RATES:

INSIDE COVERS AND BACK	\$500
FULL PAGE	\$250
HALF PAGE	\$100
QUARTER PAGE	\$75
INFORMATION ONLY	\$50

DEADLINE JUNE 1, 1990

ORDER FORM:

YES, I WOULD LIKE TO SUPPORT THE WORK OF THE LABOR HERITAGE
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Please make checks payable to and return to the Labor Heritage Foundation, 815 16th Street, N.W.
#301, Washington, D.C. 20006. For more information call (202) 842-7880. Donations are tax
deductible to the extent allowed by law. Your contribution is greatly appreciated.

Full Page

Ad Sizes

Full Page

11 1/4 inches x 11 1/2 inches

25 lines (width) x 45 lines (high)

Half Page

5 1/2 inches x 5 1/2 inches

27 lines (width) x 22 lines (high)

Quarter Page

2 1/2 inches x 2 1/2 inches

13 lines (width) x 10 lines (high)

Half Page

Quarter Page

EX OFF.

April 27, 1990

Committee for a National Health Program

ANNUAL MEETING NOTICE:

Dear Member of CNHP:

The Annual Meeting of the Committee for a National Health Program will be held at our offices at **6:00 PM** on the second Tuesday in May, **May 8, 1990**. We shall adopt a new Goal Statement, elect officers, and have refreshments and a guest speaker. **Please plan to come.**

At issue is a stark division between the members who wish CNHP to concentrate its efforts on rebuilding a state coalition of major groups to press for expansion of medical care in Massachusetts, and those who think the only effective way of working is at the national level. There are others who prefer to straddle n the issue. What is your view?

STATE ACTIVITY

On the state level, 50 organizations readily joined as cosponsors of the **national health program petition** in 1989, and most of them have been working with CNHP since 1985 or 1986 on the referendum and other projects. We have a resevoir of good will that can be tapped. About 5000 signatures have been collected already from virtually every state in the union.

NATIONAL ACTIVITY

On the national level, 18 organizations actually attended the meeting organized by the Committee for a National Health Program entitled **EXPLORING A COALITION for a NATIONAL HEALTH PLAN**, held in Washington, D.C. ,March 23-25, 1990. Though small, the meeting was generally a success. Another one hundred and four state and national groups from all over the USA have returned forms indicating interest in working with a new coalition for a national health program.

The idea of immediately forming such a national coalition was rejected, in D.C. and we agreed instead to call a "People's Congress" in about a year, involving "two to five thousand people." to help to build a grassroots movement for universal health care

WE NEED YOU

We need members to become active in this movement, and attending the annual meeting is an easy way to reacquaint yourself with the work of the Committee. We would appreciate additional candidates for the Board stepping forward for what promises to be a very exciting year.

If your envelope is marked with a **red R** it indicates that our records show that it is **time to renew your membership**, which has remained at ten dollars per year since 1985. One matter to come before the Annual Meeting is raising the dues, so \$10 checks postmarked before May 8th can give you a bargain. We hope that you will add a suggested donation of \$15 to your basic membership fee if you can afford it.

WOMEN AND CHILDREN LAST

If you have friends in the middle of the country please tell them about the conference on Maternal and Child Health in a National Health Program in Kansas City, see enclosed brochure. This idea was proposed by David Danielson who is now the co-chair of the national planning committee, working with the National Association for Public Health Policy. This is the sort of effort by CNHP that makes a major difference in the terms and in the tone of the national health care debate.

Please support our activities, and **join with us in our drive to make health care a right in America**. We hope you will be able to join us on May 8th at 6:00 PM for refreshments and a lively meeting. If not, we hope you will be able to make a contribution to our work, and help us to evaluate what our primary emphasis should be in the coming year. Please check off the enclosed ballot, and let us know your opinion on the matters we have raised in this letter.

Sincerely,

Dave Danielson, Executive Director
Helen Poland, Treasurer
Sika Somberg, Board Chairperson

JD
HP
SS

P.S. We just learned that we need a \$565⁰⁰ part for our copying machine. Donations and renewals are needed to continue our work! Please be Generous —

Committee for a National Health Program
15 Pearl Street
Cambridge, MA 02139

**"Forging a Better Way:
Protecting Maternal and Child Health
and National Health Programs"
May 20-22, 1990
Kansas City, Mo**

COMMITTEE FOR A NATIONAL
HEALTH PROGRAM
15 PEARL STREET
CAMBRIDGE, MA 02139



Forging a Better Way: Protecting Maternal and Child Health Under National Health Programs

A national conference sponsored by more than 20 concerned organizations

**May 20-22, 1990
The Hilton Plaza Inn
Kansas City, Missouri**



America's Women and Children Are at Risk

The U.S. health care system is failing its most vulnerable populations. Some startling facts:

- ✧ U.S. infant mortality rate has slipped from from an embarrassing position as 17th lowest in the world to the shameful rank of 22nd lowest
- ✧ Incidence of measles increased three-fold from 1987 to 1988 among children one to 4 years old; 40% of these children are not immunized
- ✧ One third of all pregnant women receive insufficient basic prenatal care

Present Forms of Health Insurance Are Inadequate

- ✧ 25% of women of reproductive age have no maternity care insurance coverage or benefits whatsoever
- ✧ Despite increasing numbers of uninsured women and children, public forms of health insurance are being cut back or are expanding too slowly to meet the growing need
- ✧ More than 35 million Americans have no health insurance
- ✧ Many working people with private health insurance are not covered for preventive services for their young families, or must pay ever-increasing co-payments or deductibles

Additional conference support by March of Dimes Birth Defects Foundation, National Education Association, National Association for Public Health Policy

*Photo courtesy of
March of Dimes Birth Defects Foundation*

Forging a Better Way

At this pioneering conference in Kansas City, Mo., participants representing more than 20 concerned organizations will seek to develop recommendations on how to improve the health of America's women and children. In particular, the conference will address how Maternal and Child Health needs should be met in national health program models now emerging.

Objectives for the Conference

- ✧ **Initiate** dialogue among providers, Maternal and Child Health advocates, and proponents of National Health Programs.
- ✧ **Identify** the unique health care needs of women and children to be addressed in a National Health Program.
- ✧ **Develop** mutually acceptable principles for Maternal and Child Health services under any National Health Program.



Major funding provided by
Ewing Marion Kauffman Foundation.

Co-Sponsors and Participating Organizations

Co-Sponsors

Alan Guttmacher Institute
American Nurses Association
Association of Maternal and Child Health Programs
Association of State and Territorial Health Officials
Center for Childbearing Policy
Center for Reproductive Health Policy Research,
Institute for Health Policy Studies, UCSF
Children's Defense Fund
Committee for National Health Insurance*
Committee for a National Health Program
Institute for Child Health Policy, UFL
March of Dimes Birth Defects Foundation
National Association for Public Health Policy
National Association of Children's Hospitals and Related Institutions
National Education Association
National Health Care Campaign
National Perinatal Association
National Women's Health Network
NAACOG, the Organization for Obstetric, Gynecologic, and Neonatal Nurses
Physicians for a National Health Program*
Southern Regional Task Force on Infant Mortality

Participants

American Academy of Pediatrics*
American College of Obstetricians and Gynecologists
American Hospital Association
American Public Health Association

* Confirmation pending



Conference Highlights

May 20 6 p.m.

Dinner/Keynote Address
Reed Tuckson, March of Dimes Birth Defects Foundation (confirmation pending)

May 21 8:45 - noon

Presentations and Discussion
1. Reproductive Health/Maternity Care
2. Preventive Health Services for Children
3. Care for Children with Special Needs

Luncheon Address noon - 1:15 p.m.

Special Concerns of Minority Women and Children:
Byllye Avery, Executive Director, National Black Women's Health Project

Discussion Groups on Maternal and Child Health Concerns Under a National Health Program 1:15 - 5:00 p.m.

1. Organization and Financing:
How will MCH be funded and administered?
2. Providing the Services:
Who will deliver the care? How will they be paid?
3. Assuring Quality:
How will standards be set and assessed?
4. Preventive Services:
How to guarantee sufficient emphasis?
5. Title V of the Social Security Act:
How to insure a continuing role for public health activities funded by the MCH block grant?
6. International Comparisons:
What lessons from other nations?

May 22 9:00 - 11:45 a.m.

Presentations and Discussion

1. Legislative Realities
2. Policy Options/Recommendations

Luncheon Address noon - 1:15 p.m.

Putting Women and Children in Their Place - Priorities for the Future of America:
Ruth Sidel, Professor of Sociology, Hunter College

Adjourn 1:30 p.m.

Presenters

(partial list)

- David Danielson, Committee for a National Health Program
- Steve Freedman, Institute for Child Health Policy, UFL
- Jane Fulton, University of Ottawa
- Rae Grad, National Commission to Prevent Infant Mortality
- Bernard Guyer, Johns Hopkins University
- Arden Handler, University of Illinois-Chicago
- Lewis Margolis, University of Michigan
- Monica McFadden, The Pepper Commission
- Donna O'Hare, Maternal and Infant Care - Family Planning Project, NYC
- Janet Perloff, SUNY-Albany
- James Perrin, Massachusetts General Hospital
- Susan Sherry, National Health Care Campaign
- Paul Wise, Harvard University
- Marty Wagner, European Region, World Health Organization*

* Confirmation pending

Hotel Accommodations

Participants must make their own reservations.

HILTON PLAZA INN

1 East 45th Street

Kansas City, MO 64111

1-800-525-6321

\$69 per night, single or double.

Refer to NFPHP Conference when calling. Closing date for these special hotel rates is April 20.

Airline Discount

American Airlines is offering 40% off their full coach fares, or 5% off a lower published fare you may qualify for. This special discount requires a 7-day advance purchase and is subject to a \$30 service fee for any full or partial refunds. All rules and restrictions apply. Subject to applicable inventory. Call 1-800-443-1790 and ask for Starfile Number S-06504F

Registration Form

*Forging a Better Way:
Protecting Maternal and Child Health
Under National Health Programs*

May 20-22, Kansas City, MO

(Registrations must be received by May 15)

Name _____

Title _____

Organization _____

Address _____

City _____ State _____ ZIP _____

Phone _____ (home) _____

(work) _____

Registration Fee: \$75

(Fee covers Sunday dinner, lunch for both days, refreshment breaks, all program materials)

Mail registrations/checks to:

Kathy Helms

Adolescent Resources Corporation

4010 Washington Street, Suite 310

Kansas City, MO 64111

(For more information, call Ms. Helms:

816-561-7097)

Make checks payable to:

National Foundation for Public Health Policy

STATEMENT OF ACCOUNT

Spec of 11?

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RETURN THIS PORTION
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GREATER BOSTON CONVENTION AND VISITORS BUREAU
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FOR THE ACCOUNT OF
Mass. AFL-CIO Council
8 Beacon St. 3rd Floor
Boston, MA 02108

ACCOUNT NO.	466390	ACCOUNT NAME	Mass. AFL-CIO Council
STATEMENT DATE	04/30/90	STATEMENT DATE	04/30/90
ACCOUNT NO.	466390		

CODES: I=INVOICE DR=DEBIT MEMO CR=CREDIT MEMO BF=BALANCE FORWARD P=PAYMENT DA=DISCOUNT ALLOWED FC=FINANCE CHARGE

DATE	CODE	REF. NO.	CHARGES	CREDITS	BALANCE	REF. NO.	CODE	AMOUNT
04/01/90	I	109646	435.00		435.00	109646	I	435.00

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Annual Meeting - May 9th
Call to RSVP ext. 251

CURRENT 435.00

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Executive Director
James S. Braude

Assistant Director
Susan Romaine

TO: Board Members & Alternates

FR: Susan Shaer & Susan Romaine

DA: April 24, 1990

We're happy to share with you news that Jim Braude is receiving two major awards in recognition of TEAM's fight for fair tax reform over the past year.

Jim (along with Arline Isaacson) will be honored at the Roosevelt Day Dinner sponsored by Americans for Democratic Action on May 5 from 7:00 - 10:00 PM at the Hynes Convention Center. And on May 8, Jim receives the National Association of Social Workers' Public Citizen of the Year award at Boston University, with dinner beginning at 6:00 PM.

If you're interested in being a part of the celebration, please give Susan Romaine a call at the TEAM office. You can order tickets directly by contacting Jim Marzilli at ADA (482-3648) and Carol Brill at NASW (227-9635).

Hope to see you for the awards ceremonies!!

June -

ex officers
mtg -

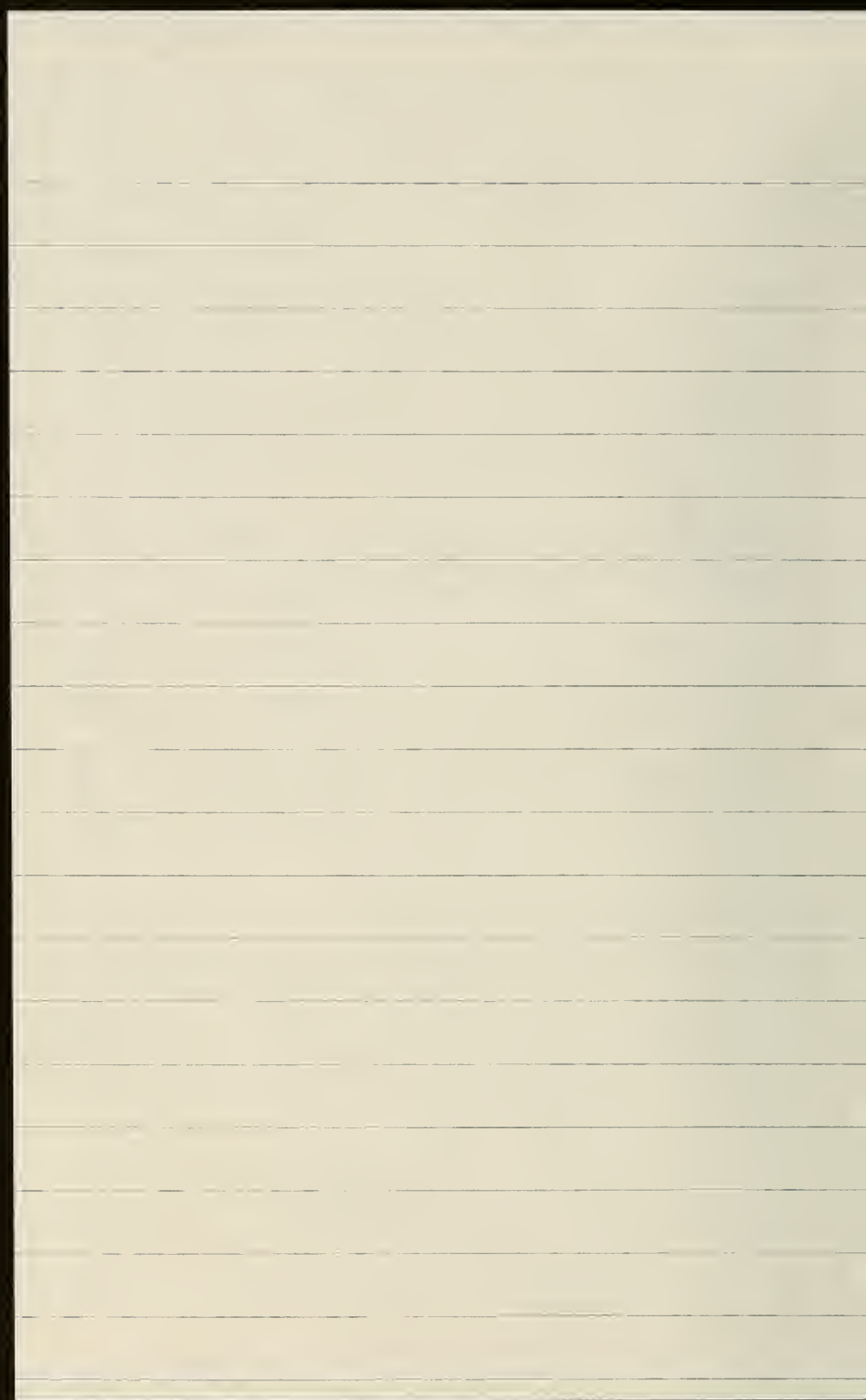
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Convention

Staff -

ex officers

For ed, Joe O'Connell
guest speakers
etc.

what do you
want to do?



Production & Maintenance Workers' Local No. 369

UTILITY WORKERS UNION OF AMERICA

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JOHN T. HANNON

April 24, 1990

Dear Friend of Local 369:

On June 16, 1990, Local 369 of the Utility Workers Union of America, AFL-CIO will celebrate its fortieth anniversary.

We are quite proud of our achievements over the last forty years. Our primary accomplishment has been to bring economic stability and good working conditions to our members. We have maintained a strong union which has been a vigorous advocate of our members in dealings with Boston Edison. Over the last several years, we have focused on health and safety issues. Overall, we feel we have made enormous progress and significant gains which we would like to celebrate.

The Local has decided to observe our anniversary with a fun-filled, enjoyable day for all current and past members and their families. We have decided to forego the traditional testimonials and speeches in favor of a day that everyone will like and remember.

We have planned a family outing which will be held on the grounds of Curry College in Milton. There will be an all day celebration with a cook-out, softball games, races and other games, swimming and pony rides for the children.

The day will be funded by the Local with support from friends like yourself. Based on your past interest in and support of the Local, we would request a contribution to help defray the cost of the day. We would also be very pleased to have you join us on June 16th. All sponsors will be listed on a billboard posted at the entrance to the area.

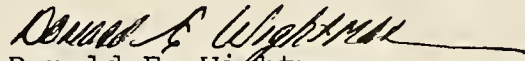
The following schedule has been established:

PATRON	\$500.00	10 Free Tickets to Function
SPONSOR	\$300.00	6 Free Tickets to Function
BOOSTER	\$100.00	2 Free Tickets to Function

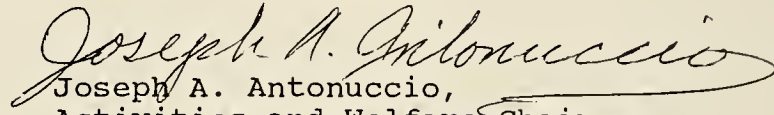
Your contribution can be made payable to Local 369's 40th Anniversary Fund. A self-addressed stamped envelope is included for your convenience. Please include how you would like your name listed on our billboard.

We appreciate your interest in our Local. Help make this a happy and successful day. We look forward to your support and to seeing you on June 16th.

Sincerely yours,



Donald E. Wightman,
President



Joseph A. Antonuccio,
Activities and Welfare Chairman

1990

*Thirty-second Annual
Scholarship Awards Program*

\$157,000.⁰⁰
IN SCHOLARSHIPS



*Open to All High School Seniors
in Massachusetts*

FEBRUARY 7, 1990

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Boston, MA 02108



1990 SCHOLARSHIP JUDGES

DR. ELAINE BERNARD — Executive Director, Harvard Trade Union Program
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FRANK MYERS — AFL-CIO Regional Director
REV. FR. EDWARD BOYLE, S.J. — Industrial Relations, Archdiocese of Boston
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JAY PORTER — Massachusetts Federation of Teachers
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JOHN A. CALLAHAN — Former COPE & Education Director Massachusetts AFL-CIO

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"Let every nation know . . . that we shall pay any price, bear any burden, meet any hardship, support any friend, oppose any foe, in order to assure the survival and success of liberty."

PRESIDENT JOHN F. KENNEDY

PROCEDURE

Participation in the 1990 Scholarship Program of the Massachusetts / AFL-CIO is voluntary. STUDENTS DESIRING TO TAKE THE EXAMINATION SHOULD APPLY TO THEIR HIGH SCHOOL PRINCIPAL OR TEACHERS PRIOR TO JANUARY 10, 1990. Principals will forward to the office of the Director of Education, 8 Beacon Street, Boston, the number of senior students desiring to take the examination NO LATER THAN JANUARY 15, 1990. Examination papers and instruction sheets for supervising teachers will be forwarded to all participating schools.

Completed examination papers of participating students must be returned WITHIN TWENTY-FOUR HOURS after the examination is given at the high school. Each examination paper MUST BEAR THE SIGNATURE OF THE PRINCIPAL, DEPARTMENT HEAD or the EXAMINATION SUPERVISOR.

1. BASIS OF AWARDS: a competitive examination dealing with "Organized Labor in America." (Examination to be given to applicants in local high schools under supervision on Wednesday, February 7, 1990.)

2. SCOPE OF EXAMINATION: History and Structure of the Labor Movement in America: legislation affecting American workers, child labor laws, protection of women in industry, minimum wages, civil rights, social security, old age and health insurance, unemployment compensation, worker's compensation; current labor events.

3. All students, exclusive of the John F. Kennedy Memorial Scholarship Award and the Francis E. Lavigne Memorial Award winners, shall be eligible to receive, in addition to the state-wide awards, the scholarships offered by the Central Labor Councils and local unions within their respective areas.

4. Central Labor Council Area Award Winners shall be selected from the Honorable Mention List submitted by the judges. The student from the central council area who rates highest shall be judged the winner of the Area Award.

5. Local Union award winners will be selected from the eligible candidates submitted by the Local Union. The student complying with the local union limitation prescribed and rating highest in the examination shall be judged the winner of the local award. No cumulative awards in excess of \$1,000.00 will be made to a participating student.

SCHOLARSHIP AWARDS

JOHN F. KENNEDY MEMORIAL SCHOLARSHIP — \$1,000.00

A memorial to John Fitzgerald Kennedy, thirty-fifth President of the United States, created by the Seventh Annual Convention of the Massachusetts AFL-CIO Council to the student placing highest in the compliance with his urging . . . "to bear the burden of a long twilight struggle, year in, year out, rejoicing in hope, patient in tribulation in a struggle against the common enemies of man: tyranny, poverty, disease and war itself."

FRANCIS E. LAVIGNE MEMORIAL AWARD — \$1,000.00

The Francis E. Lavigne Memorial Award is given by the Massachusetts AFL-CIO Labor Council in recognition of the dedication and devotion to the members of organized labor by the late Director of the Department of Education and Research of the Massachusetts AFL-CIO Council.

MASSACHUSETTS / AFL-CIO AWARD — \$1500.00 (Two Scholarships at \$750.00 each)

Available to the two students scoring third and fourth statewide.

SALVATORE CAMELIO MEMORIAL AWARD — \$500.00

The Council annually awards a \$500.00 scholarship to the student who places fifth statewide.

AMERICAN INCOME LIFE INSURANCE CO. AWARD — \$1,000.00

Available to all high school seniors in Massachusetts.

JAMES W. DEBOW MEMORIAL AWARD — \$250.00

This award is given by the Massachusetts AFL-CIO Council in memory of the late James W. DeBow who devoted many years to the progressiveness of organized labor. This award is available to all high school seniors in Massachusetts.

RALPH VALENTINO AWARD — \$250.00

Past President of State Association of Barbers.

N.E.E.S. - MASS. ELECTRIC CO. — \$500.00

Available to a student who lives in an area serviced by N.E.E.S.

FRONTLASH PROGRAM — \$500.00

Frontlash involves young union members, high school and college students in the political process. This scholarship is offered to any high school senior in the Commonwealth of Massachusetts going on to college.

JOHN A. CALLAHAN AWARD — \$100.00

Available to a student attending a high school in Lawrence.

HUGH A. McMANUS JR. MEMORIAL SCHOLARSHIP FUND \$1,500.00 — (Three Scholarships at \$500.00 each)

1. Available to a student within the jurisdiction of the Greater Lynn Area (Lynn, Peabody, Salem, Saugus, Lynnfield, Nahant, Swampscott, Marblehead) \$500.00
2. Available to a student who is the son or daughter of a member or a member of IUE Local 201, AFL-CIO \$500.00
3. Available to a minority student who is a member or a minority student sponsored by a member of IUE Local 201, AFL-CIO and resides in the Lynn area \$500.00

TYPOGRAPHICAL UNION LOCAL 13, BOSTON, AWARDS — \$375.00

- "J. Arthur Moriarty Award" \$150.00
- "Clarence H. Demar Award" \$100.00
- "Aldino Felicani Award," Founder of the Excelsior Press
and 50 year ITU member \$125.00

Available to a student who is a member or a student sponsored by a member of the local union.

AMERICAN FEDERATION OF TEACHERS LOCAL UNION AWARDS

The following awards are offered to senior students within the jurisdictional area of the respective local unions.

AMESBURY CLASSROOM TEACHERS ASSOCIATION LOCAL No. 1033	\$200.00
AMERICAN FEDERATION OF TEACHERS LOCAL 1019, LAWRENCE	
"Charles J. Stable Memorial Award"	\$100.00
AMERICAN FEDERATION OF TEACHERS LOCAL 1037, LYNN	\$1,500.00
"Sliney Scholarship"	\$500.00
"Koskey Scholarship"	\$500.00
"Lynn Tech Scholarship"	\$500.00
Available to a student within the jurisdiction of the local union who rates highest on the examination. Area includes: Lynn public high school - Classical, English, L.V.T.I.	
CHELMSFORD FEDERATION OF TEACHERS LOCAL 3569	\$400.00
Available to a student within the jurisdiction of the local union who rates highest on the examination. Area includes Chelmsford High School.	
AMERICAN FEDERATION OF TEACHERS 1289, PEABODY	\$2,600.00
Two Scholarships (\$1,000.00 each)	
One Scholarship (\$600.00 to a vocational school student)	
SOMERVILLE FEDERATION OF TEACHERS LOCAL 1300	\$200.00
"Marie Cirame Scholarship Award"	Min. \$100.00
"Somerville Federation of Teachers Award"	Min. \$100.00
SOUTHEASTERN REGIONAL TEACHERS FEDERATION LOCAL 1849	\$400.00
"James D. Goodwin Memorial Award" (two — \$200.00 awards)	
HOLLISTON FEDERATION OF TEACHERS LOCAL 3275	\$500.00
"J. Crary Award" is given to a student of Holliston High School	
AMERICAN FEDERATION OF TEACHERS LOCAL 1258, SALEM	\$200.00

CENTRAL LABOR COUNCIL AWARDS

The following awards are made available to the students who rate highest in the examination in their respective Central Labor Council area.

GREATER BOSTON CENTRAL LABOR COUNCIL	\$1000.00
Available to a student who is the son or daughter of a member or a member of a local union affiliated with the Central Labor Council.	
GREATER BROCKTON CENTRAL LABOR COUNCIL, AFL-CIO	\$1,000.00
"Francis E. Lavigne Memorial Award"	\$500.00
"Central Labor Council Award"	\$500.00
Available to a student who is the son or daughter of a member, or a member of the local unions affiliated with the Central Labor Council.	
HENRY KHOURY SCHOLARSHIP AWARD	\$100.00
Available to a student who is within the jurisdictional area of Greater Brockton Central Labor Council.	
UNITED LABOR COUNCIL OF FALL RIVER	\$500.00
(Two Scholarships at \$250.00 each)	
Available to a student who is a member or the son or daughter of a member of the unions affiliated with the Central Labor Council.	

LAWRENCE/HAVERHILL CENTRAL LABOR COUNCIL	\$600.00
"Ralph Molori Scholarship Award"	\$200.00
"Lawrence Area Award"	\$200.00
"Haverhill Area Award"	\$200.00
GREATER LOWELL CENTRAL LABOR COUNCIL	\$300.00
"Sidney E. LeBow Memorial"	\$150.00
"Sidney E. LeBow Memorial"	\$150.00
Available to a student who is the son or daughter of a member, or a member of the local union which is affiliated with the Greater Lowell Central Labor Council.	
GREATER NEW BEDFORD & CAPE COD CENTRAL LABOR COUNCIL	\$500.00
(Two Scholarships)	
\$250.00 to a student within the jurisdiction of the local union who rates highest on the examination, area includes Greater New Bedford and Cape Cod.	
\$250.00 to high school seniors — one boy and one girl.	
NORFOLK COUNTY MASS. LABOR COUNCIL	\$500.00
(Two Scholarships)	
Norfolk CLC (male)	\$250.00
Norfolk CLC (female)	\$250.00
Available to a student who is the son or daughter of a member or a member affiliated with the Norfolk Central Labor Council or sponsored by a member.	
NORTHAMPTON LABOR COUNCIL, AFL-CIO	\$350.00
(Two Scholarships)	
"George Meany Scholarship"	\$175.00
"Carl Barden Scholarship"	\$175.00
The George Meany and Carl Barden Scholarships are available only to members, or sons/daughters of member(s), of a local union affiliated with the Northampton Labor Council, AFL-CIO, said persons to have attended high school in the Council's jurisdiction, placed at the top of the list in the scholarship contest requirements as determined by the duly appointed judges, and intending to further their education at an accredited college.	
NORTH SHORE LABOR COUNCIL	\$1,000.00
(Two Scholarships)	
"James J. Cordova"	\$500.00
"Rev. Martin Luther King, Jr."	\$500.00
To be given to a student within the jurisdiction of the local union who rates highest on the examination — the area includes Saugus to Gloucester — Boxford to Wakefield.	



Patricia Novelli shown with her parents received the Massachusetts State Conference of Bricklayers "John F. Tracey" Award from Chuck Raso, President of the District Council of Bricklayers.

NORTH WORCESTER COUNTY CENTRAL LABOR COUNCIL	\$500.00
PIONEER VALLEY CENTRAL LABOR COUNCIL, AFL-CIO	\$200.00
(Two Scholarships)	
Available to competing student who is a member or the son or daughter of a member of an affiliated union.	
WORCESTER LABOR COUNCIL	\$300.00
"Murray Wagner Loughlin"	
Available to a student who is the son or daughter of a member, or a member of an affiliated local union.	

LOCAL UNION AWARDS

AIR LINE PILOTS ASSOCIATION	\$12,000.00
One 4-year college scholarship is awarded each year — \$3,000 disbursed annually to the recipient for four consecutive years, provided that adequate academic standing is maintained. This scholarship is available to sons or daughters of medically retired or deceased pilot members of the Air Line Pilots Association.	
AFSCME LOCAL 1489 (BOSTON CITY HOSPITAL EMPLOYEES)	\$500.00
"Thomas J. Burns Memorial Scholarship"	
Available to a competing student who is a member or the son or daughter of a member of the local union.	
AFSCME LOCAL 1730 HOGAN/BERRY HOSPITAL	\$500.00
"Linda Chigas Scholarship Award"	
To be given to a student who is a member or the son or daughter of a member or the grandson or granddaughter of a member of the local union.	
AFSCME LOCAL 1736	\$500.00
"Lynn School Dept. Employees Scholarship Award"	
A student who is a member or son/daughter of a member or grandchild of a member of the local union.	
AFSCME LOCAL 402 (WALTER FERNALD STATE EMPLOYEES)	\$1,000.00
"Catherine McRae Memorial Scholarship"	
A student who is the son or daughter or grandchild of a member of Local 402 for one year prior.	
AFSCME MUNICIPAL EMPLOYEES LOCAL 362	\$100.00
Available to a student who is a member or son/daughter of a member of the local union.	
AFSCME LOCAL 1114 (LEMUEL SHATTUCK HOSPITAL)	\$500.00
"Olivette Fitzgerald Memorial Scholarship"	
"Olivette Fitzgerald Memorial Scholarship"	
Available to a student who is the son or daughter or grandchild of a member, or a member of the local union.	
AFSCME LOCAL 651 (PAUL A. DEVER SCHOOL)	\$1,000.00
"Charles Andrade Scholarship"	
"George Silva Scholarship"	
Available to a student who is a member or the son or daughter of a member of the local union.	
AFSCME LOCAL 787 (MATTAPAN CHRONIC DISEASE HOSPITAL)	\$200.00
"Joseph Santoro Memorial Scholarship"	
"Arthur Beaupre Memorial Scholarship"	
Available to competing student who is a member or the son, daughter or grandchild of a member of the local union.	

AFSCME LOCAL 1153 (WESTBORO STATE HOSPITAL)	\$1,000.00
(Two \$500.00 Scholarships)	
Gary Plaine Memorial Scholarship	\$500.00
Mary A. Whiton Scholarship	\$500.00
Available to a student who is the son/daughter, grandson/granddaughter of a member of the local union.	
AFSCME LOCAL 137 (WORCESTER STATE HOSPITAL)	\$500.00
Available to a member or son, daughter of a member of the local union in the jurisdiction of areas Fitchburg, Leominster, Gardner, Athol, Worcester, So. Central and Blackstone Valley.	
AFSCME LOCAL 1679	Undetermined
To be awarded to a student entering social or public service field.	
AFSCME LOCAL 842, TEWKSBURY HOSPITAL EMPLOYEES UNION	\$250.00
"Louie Picanso Memorial"	
To be given to a student who is the son or daughter of a member or a member of the local union.	
STATEWIDE UNIFICATION OF MASS. MENTAL HEALTH UNION POLICY	\$1,000.00
"Howard V. Doyle Scholarship Award"	
Scholarship made available to a student who is a member, son or daughter of a member or student sponsored by a member of the local union in the areas including Mental Health, Mental Retardation and Public Employees.	
AMALGAMATED CLOTHING & TEXTILE WORKERS UNION LOCAL 177	\$1,000.00
(Two awards at \$500.00 each)	
ACTWU Local 177	\$500.00
ACTWU Local 177	\$500.00
Available to the student within the jurisdiction of the local union who rates highest in the examination or to a student who is the son or daughter of a member, a grandchild or a local union member.	
AMALGAMATED CLOTHING & TEXTILE WORKERS UNION, LOCAL 187	\$250.00
Awarded to a student who is the son or daughter of a member or a member of the local union.	
LOCAL 105, ASSOCIATION OF ENGINEERS, ARCHITECTS & DRAFTSMEN, IFPTE AFL-CIO, CLC	\$500.00
"John F. Glynn Memorial"	\$250.00
"Charles L. Grant Memorial"	\$250.00
Available to a son or daughter of a member or a member of the local union — also a student sponsored by a member of the local union.	
LOCAL 112, INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, IFPTE	\$400.00
"James D. Callahan Memorial Scholarship"	
Available to a student who is the son or daughter of a member, or a member of Local 112.	
BOSTON CARMEN'S UNION, A.T.U. 589	\$4,000.00
(Four — \$1,000.00 Scholarships)	
Available to a competing student who is a member or is the son or daughter or grandchild, niece or nephew of a member, or the son or daughter of a deceased member of Local No. 589.	
BRICKLAYERS & ALLIED CRAFTSMEN, LOCAL 1, SPRINGFIELD	\$250.00
"Harry T. Leonard Scholarship"	
Available to a competing student who is a member or the son or daughter of a member of the local union.	
C.W.A LOCAL 1365	\$1,000.00
"P. Winn Ryan Memorial Scholarship"	
This scholarship is made available to a competing student who is a member or the son or daughter or grandchild of a member of the local union.	

C.W.A. 1366	\$2,000.00
(Four — \$500.00 Scholarships)	
Available to a student who is a member or the son or daughter of a member of the local union.	
DISTILLERY, WINE & ALLIED WORKERS, INT'L. UNION, LOCAL 8	\$1,000.00
"Lawrence Cohen Scholarship"	
This scholarship is offered to a student who is the son or daughter of a member or a grandchild of the local union.	
FIRE FIGHTERS, BROCKTON LOCAL 144	\$1,600.00
(Four Scholarships at \$400.00 each)	
A student who is a member or son or daughter of a member of the local union.	
FIRE FIGHTERS, BOSTON LOCAL 718	\$800.00
(Two Scholarships at \$400.00 each)	
Available to a student who is a member or son or daughter of a member of the local union.	
FIRE FIGHTERS, LYNN LOCAL 739	\$500.00
"Pasquale Caggiano Scholarship"	
Available to a competing student within the jurisdiction of the local union. The highest scoring dependent of a Lynn Fire Fighter.	
FIRE FIGHTERS, MALDEN LOCAL 920	\$250.00
This scholarship is available to a student within the jurisdiction of the local union.	
FIRE FIGHTERS, PROFESSIONAL - LOWELL LOCAL 853	\$500.00
(Two Scholarships at \$250.00 each)	
"Mayor Ellen A. Sampson Memorial Scholarships"	
GLAZIERS & GLASSWORKERS LOCAL 1044	\$2,000.00
(Two Scholarships at \$1,000.00 each)	
"Keeches & Mallen Scholarships"	
Awarded to a student who is a member or a student sponsored by a member of the Glaziers & Glassworkers Local 1044.	
I.B.E.W. LOCAL 7	\$300.00
"Charles Stagnaro Scholarship"	
Available to a student who is the son or daughter of a member, or a member of the local union.	
I.B.E.W. LOCAL 103	\$2000.00
(Two Scholarships at \$1,000.00 each)	
\$1,000.00 is awarded to the top scoring son of a union member.	
\$1,000.00 is awarded to the top scoring daughter of a union member.	
I.B.E.W. LOCAL 223	\$800.00
(\$200.00 per year for 4 years)	
A student who is a member or the son or daughter of a member of the local union with a high scholastic record.	
I.B.E.W. LOCAL 326	\$750.00
"Maurice B. Murphy Memorial Scholarship"	
Available to a competing student who is a member or the son or daughter of a member of the local union.	
I.B.E.W. LOCAL 455	\$500.00
This scholarship is made available to a student who is a member or student sponsored by a member of the local union.	
I.B.E.W. LOCAL 486 MEMORIAL SCHOLARSHIP AWARD	\$1,000.00
(Two Scholarships at \$500.00 each)	
Available to a student who is the son, daughter or grandchild of a member of the local union.	

I.B.E.W. LOCAL 1505	\$500.00
"George S. Saint Award"	
Available to a competing student who is a member or the son or daughter, grandchild, niece or nephew of a member of Local 1505.	
I.B.E.W. LOCAL 2321	\$1,500.00
(Three Scholarships at \$500.00 each)	
"John R. Nicolini"	\$500.00
"Dennis M. Case"	\$500.00
"Gerald Schiavo"	\$500.00
Available to a student who is the son or daughter of a member, or a member of the local union.	
I.B.E.W. LOCAL 2222	\$3,000.00
(Three Scholarships at \$1,000.00 each)	
Donald L. Mahoney Local 2222	
Commemorative Scholarship Award	\$1,000.00
Local 2222 Bobbi O'Malley Scholarship Award	\$1,000.00
Leonard M. Sprague Jr., Commemorative Scholarship Award	\$1,000.00
Scholarships made available to a student who is a member, son or daughter of a member or grandson or granddaughter of a member of the local union including retired and/or deceased members of Local No. 2222.	
I.B.E.W. LOCAL 2324	\$2,000.00
(Four Scholarships at \$500.00 each)	
This scholarship is made available to a student who is the son or daughter, niece or nephew or grandchild or sister or brother of a member of the local union.	
I.B.E.W. LOCAL 2325	\$1,000.00
"Robert Lussier Memorial"	\$500.00
"Robert Lussier Memorial"	\$500.00
Available to a student sponsored by a member of the local union.	
INT'L. ASSOC. OF MACHINISTS & AEROSPACE WORKERS, LOCAL 1726	\$1,000.00
"Local Lodge — 1726 Scholarship Award"	
Available to a student who is the son or daughter of a member, or a member of the local union.	
INT'L. ASSOC. OF MACHINISTS & AEROSPACE WORKERS, LOCAL 2658	\$320.00
(Two Scholarships at \$160.00 each)	
"Columbia Bicycle Workers"	
Available one to a boy and one to a girl student who is a member or the son or daughter of a member of the local union and who is in the area of Westfield, Springfield, Holyoke and West Springfield.	
IRON WORKERS DISTRICT COUNCIL OF NEW ENGLAND	1,000.00
Available to a student who is the son or daughter of a member, or a member of Locals 7, 37, 57, 351, 357, 474 and 496.	
IRON WORKERS, BRIDGE & STRUCTURAL, LOCAL 7	\$6,000.00
Two scholarships at \$3,000.00 — \$750.00 containing scholarship for four [4] years to be awarded to a son or daughter of a member of the local union.)	
Henry Hughes Memorial Scholarship	\$3,000.00
Joseph Brown Memorial Scholarship	\$3,000.00
INT'L. UNION OF ELEVATOR CONSTRUCTORS, LOCAL 4	\$1,000.00
(Two Scholarships at \$500.00 each)	
\$500.00 is awarded to a student who is a member or the son or daughter of a member of the local union.	
\$500.00 is awarded to a member or son or daughter of a member of the Social Action Committee of the local union.	
INT'L. UNION OF ELEVATOR CONSTRUCTORS, LOCAL 41	\$200.00
Available to a student who is a son or daughter of a member of the local union.	

INT'L. UNION OF OPERATING ENGINEERS, LOCAL 4 SOCIAL ACTION COMMITTEE	\$3000.00
The Social Action Committee of the International Union of Operating Engineers, Local 4 awards two scholarships for \$1,000.00 and two scholarships for \$500.00, one each to a son or daughter of members who meet the qualifications set forth in the local's newsletter.	
INT'L. UNION OF OPERATING ENGINEERS, LOCAL 98	\$2,000.00
(Two scholarships at \$1,000.00 each.)	
Social Action Fund Scholarship (female)	\$1,000.00
Social Action Fund Scholarship (male)	\$1,000.00
Available to a student who is a son or daughter of a member, or a member of the local union and also to a student in the jurisdiction of the local union including Western Massachusetts, Western New Hampshire and Vermont.	
INT'L. UNION OF ELECTRICAL, RADIO & MACHINE WORKERS, LOCAL 201	\$1,000.00
"James J. Donahue Memorial"	\$500.00
"Herbert E. Haywood Memorial"	\$500.00
Local 201 offers two scholarships at \$500.00 each to students who are members or the son or daughter of a member of the local union.	
INT'L. UNION OF ELECTRICAL, RADIO & MACHINE WORKERS, LOCAL 255	\$1,100.00
"George DiPalazzo"	\$600.00
"Francis (Fritz) Burke"	\$500.00
Available to a student within the jurisdiction of the local union who rates highest on the examination — area includes Berkshire County and surrounding areas and also a student who is the son or daughter of a member or a member of the local union.	
INT'L. UNION OF ELECTRICAL, RADIO & MACHINE WORKERS, LOCAL 291	\$1,200.00
(Two Awards at \$600.00 each)	
Available to competing students who are sponsored by a member of Local 291.	
INT'L. LADIES GARMENT WORKERS SOUTHERN N.E. COUNCIL	\$1,000.00
(Four Grants — \$250.00 each)	
Available to a graduating high school student who is the son or daughter of a member of Local 178 or 234 or a member who will pursue his or her education either in an accredited college or university, for which they have applied and been accepted, or in the field of nursing or trade, training or business school. Awards will be made on the basis of academic ability and promise.	
INT'L. LADIES GARMENT WORKERS LOCALS 226 & 75 WESTERN MASS. & VERMONT DISTRICT COUNCIL	\$800.00
(Two Scholarships at \$400.00 each)	
"Hubert Humphrey Scholarship"	
A student who is a member or son or daughter of a member of the local union.	
INT'L. LADIES GARMENT WORKERS UNION, LOCAL 361	\$1,100.00
(One Scholarship at \$500.00)	
(Two Scholarships at \$300.00 each)	
Scholarships to be awarded to a student who is the son or daughter of a member of the local union.	
LABORERS LOCAL 22	\$1,000.00
"John Musto Award"	\$500.00
"Michael Mandarin Award"	\$500.00
Available to a student who is the son or daughter of a member, or a member of the local union.	

LABORERS LOCAL 223	\$1,000.00
"Jimmy Dunne Scholarship"	
Available to a student who is the son or daughter of a member or a member of the local union.	
LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 175	\$1,000.00
(Four Scholarships at \$250.00 each)	
The Local 175 "John A. Fusco Memorial Scholarship" and the "John A. Fusco" Scholarship will be awarded to a student who is the son or daughter or a member of the local union or a member of the local union also to a student sponsored by a member of the local union.	
LABORERS LOCAL 560	\$500.00
"Salvatore Pavone Memorial Scholarship Award"	
This award is made available to a competing student who is a member or the son or daughter or grandchild of a member of Local 560.	
MBTA INSPECTORS UNION LOCAL 600	\$2,000.00
(Two scholarships at \$1,000.00 each)	
Available to a student who is the son or daughter of a member or a member of the local union.	
MASSACHUSETTS BUILDING TRADES COUNCIL, AFL-CIO	\$1,000.00
"Rev. Mortimer H. Gavin, S.J. Memorial Scholarship"	
This scholarship is awarded to a student within the jurisdiction of the local union who rates highest on exam, area includes Massachusetts and is the son or daughter of a member or a member of the local unions of the Massachusetts Building Trades Council.	
MASSACHUSETTS STATE CONFERENCE OF BRICKLAYERS & ALLIED CRAFTSMEN	\$1,000.00
"John F. Tracey Memorial Scholarship"	
Awarded to a student who is the son or daughter of a member, or a member of immediate family.	
MASSACHUSETTS STATE COUNCIL OF CARPENTERS	\$4,000.00
"Robert D. Marshall Scholarship"	
(Two Scholarships at \$2,000.00 each)	
These scholarships are awarded to a student who is the son or daughter of a member or a member.	
MASSACHUSETTS STATE COUNCIL OF MACHINISTS	\$200.00
Available to a student who is a member or the son or daughter of a member of the local union.	
MASS. COALITION OF POLICE, LOCAL 161 (WALTHAM POLICE PATROLMEN'S ASSOC.)	\$1,000.00
"Edmond (Putt) LaPorte Memorial"	
Awarded to a student who is the son or daughter of a member, or a member of the local union.	
NAGE / SEIU	\$9,000.00
(Three \$750.00 scholarships given annually to students Accepted at an accredited four year college or university). For information contact SEIU Scholarship Committee, 1313 L Street, N.W., Washington, D.C. 20005.	
NEWSPAPER GUILD OF BROCKTON	\$500.00
Available to student who is the son or daughter of a member, grandson or granddaughter, or a member of the local union.	
NEWTON POLICE TRAFFIC SUPERVISORS, LOCAL 2913	\$200.00
"Chief Philip Purcell Award"	
Awarded to a student who is the son or daughter of a member or a member of the local union.	
OFFICE AND PROFESSIONAL EMPLOYEES LOCAL 6	\$2,000.00
(Four scholarships at \$500.00 each)	
Available to a student who is the son, daughter, grandson or granddaughter of a member in good standing with the Local 6. This includes legally adopted children or legal guardian.	

PAINTERS DISTRICT COUNCIL 35	\$2,000.00
(Two Scholarships at \$1,000.00 each)	
"Charles Damery Award"	\$1,000.00
"John C. Damery Award"	\$1,000.00
Awarded to a student who is the son or daughter of a member, or a member of the local union.	
PAPERWORKERS INTERNATIONAL LOCAL 514	\$400.00
"Milton Shepard Memorial Scholarship"	\$100.00
"Robert Beneway Memorial Scholarship"	\$100.00
"Harold Aldrich Memorial Scholarship"	\$100.00
"Charles LaPlante Memorial Scholarship"	\$100.00
PIPEFITTERS, LOCAL 537	\$500.00
(Two Awards at \$250.00 each)	
"James J. Donovan, Jr. Award"	\$250.00
"Mass. AFL-CIO Award"	\$250.00
Awarded to a student who is a member or a son or daughter of a member.	
PLUMBERS AND GASFITTERS, LOCAL UNION 12 TRUST FUNDS	\$1,000.00
"John J. Cotter Memorial"	
Awarded to a student who is the son or daughter of a member of Local 12.	
RWDSU, N.E. JOINT BOARD MECHANICAL & ALLIED PRODUCTION, LOCAL 444	\$4,000.00
"Dennis Burns Memorial Award"	\$2,000.00
"Pneumatic Scale Employee Award"	\$1,500.00
The above awards are given to either the son or daughter or grandson or granddaughter of a Pneumatic Scale Employee who is sponsored by a union member.	
Local 444	\$300.00
Local 444	\$200.00
These awards are given to two students of North Quincy High School who scores the highest in the Massachusetts / AFL-CIO scholarship test.	
RWDSU, HASBRO, BRADLEY INT'L. UNION, LOCAL 224	\$1,500.00
"Robert J. Broughton Scholarship Award"	\$1,000.00
"Robert J. Broughton Scholarship Award"	\$500.00
These Scholarships are made available to a student who is the son or daughter of a member of the local union.	



Kathy Purcell, President of AFSCME Local 1114 is shown presenting the "Olivette Fitzgerald" Memorial Scholarship to Michelle Haynes. Also shown are Michelle's parents.

RWDSU LOCAL 173	\$1,000.00
(Two Awards at \$500.00 each)	
Awarded to a student who is the son or daughter of a member, or a member of the local union.	
RWDSU, N.E. JOINT BOARD BEVERAGE WORKERS, LOCAL 513	\$2,000.00
(Two scholarships at \$1,000.00 each)	
Awarded to a student who is a member or a student sponsored by a family member of the local union.	
RWDSU, LEOMINSTER JOINT BOARD, SU, AFL-CIO	\$2,500.00
(Two Scholarships — 1st Place \$1,500.00 and 2nd Place \$1,000.00)	
"Thomas J. Leone Memorial"	
Available to a student within the jurisdiction of the local union who rates highest on academic excellence and who is a member or son or daughter of a member of the local union.	
RUBBER WORKERS, LOCAL 1051	\$100.00
"Thomas Walsh Award"	
Student must be a member or son/daughter of a member of the local union.	
LOCAL 509 SERVICE EMPLOYEES INT'L. UNION , AFL-CIO, CLC	\$5,000.00
(Five scholarships at \$1,000)	
1) Paul F. Quirk	\$1,000.00
2) Meredith Miller Memorial	\$1,000.00
3) William F. Greene Jr. Memorial	\$1,000.00
4) Local 509	\$1,000.00
Available to a student who is the son or daughter of a member or a member of Local 509.	
5) Martin Martinian Memorial	\$1,000.00
Available to a student who is the son or daughter of a Local 509 officer or steward, or a Local 509 officer or steward.	
* Other Local 509 scholarships may be available.	
SEIU LOCAL 211	\$500.00
Available to a student who is a member or son or daughter of a member of the local union.	



At the Annual Scholarship Dinner, Mike Grunko, Treasurer of SEIU Local 509 presents Daniel Dain, now at Vassar, SEIU's award for \$1,000. Also shown are parents Ruth and Bill Dain.

SEIU LOCAL 285	\$1,000.00
(Two \$500.00 scholarship)	
Max DiMambro Scholarship	\$500.00
Awarded to a student who is the son or daughter of a member, or a member of the local union.	
Max DiMambro Scholarship	\$500.00
Awarded to a member taking labor related classes of any type.	
SHEETMETAL WORKERS, LOCAL 17	\$10,500.00
(Four Scholarships)	
1. One scholarship for 4 years — \$2,000.00	\$8,000.00
2. One scholarship for 1 year — \$1,500.00	\$1,500.00
Available to the winner of the competitive examination who is the son or daughter of a member or a member of the local union.	
3. Two scholarships for 1 year — \$1,000.00	\$2,000.00
Given to the winner of a drawing—made up from all the remaining applicants of the competitive examination in the local union.	
TRANSPORT WORKERS UNION OF AMERICA, LOCAL 507	\$1,000.00
(Two Scholarships at \$500.00 each)	
Brothers and Sisters of TWU Local 507 Award	
Awarded to a student who is the son or daughter of a member or a member of the local union.	
UNITED FOOD & COMMERCIAL WORKERS, LOCAL 15	\$1,000.00
(Two Awards at \$500.00 each) — one to a boy and one to a girl.	
UNITED FOOD & COMMERCIAL WORKERS LOCAL 328	\$5,000.00
(Ten scholarships at \$500.00)	
Available to sons and daughters of a member of Local 328.	



The Boston Carmen's Union Local 589 presents each year four \$1,000 scholarships. Shown at the 31st Annual Scholarship Dinner are from the left Recording Secretary Richard Guiney, Recipients Julie Purvis, Tracy Johnson, Julie Swanson, David Riordan and President Anthony Romano.

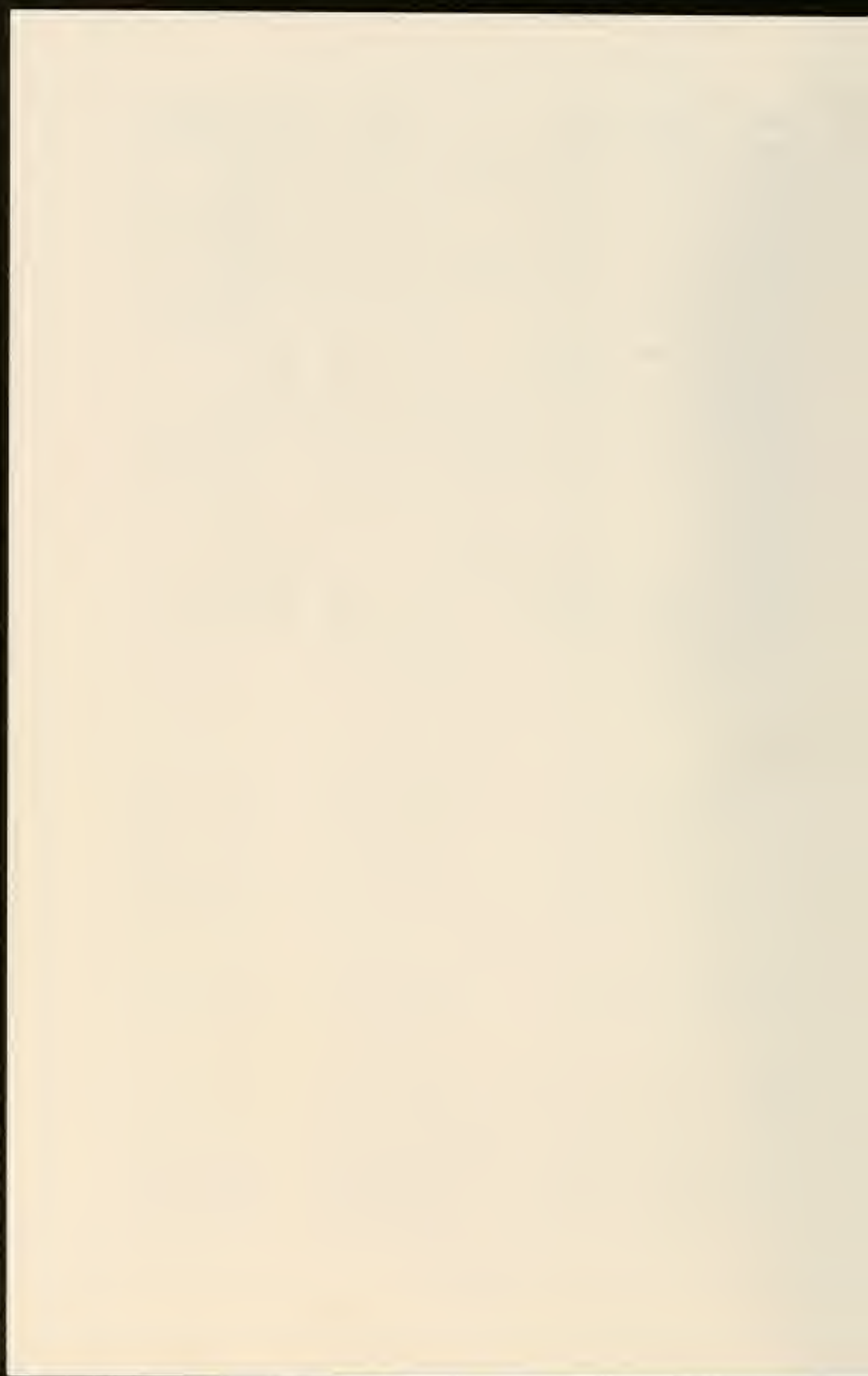
UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1445	\$3,000.00
(Three Scholarships at \$1,000.00 each)	
UFCW 1445	\$1,000.00
UFCW 1445	\$1,000.00
UFCW 1445	\$1,000.00
Available to a student within the jurisdiction of the local union — recipient is a member, son or daughter of a member, 1 male, 1 female and one recipient for college or vocational.	
UNITED FOOD & COMMERCIAL WORKERS, LOCAL 592	\$1,000.00
(Two Scholarships at \$500.00 each)	
"William J. Kelly Award"	
Available to a student who is a member or the son or daughter of a member of the local union or sponsored by a member of the local union. Area includes Greater Boston.	
UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1459	\$4,000.00
(Nine Awards: (1) \$1,000.00 — (4) \$500.00 — (4) \$250.00)	
ELIGIBILITY:	
Applicants must be either UFCW Local 1459 members or dependent children of a member in good standing as of January 1, 1989.	
At least two-thousand dollars (\$2,000.00) of the Scholarship Awards will go to actual members of UFCW Local 1459.	
UNITED FURNITURE WORKERS OF AMERICA, LOCAL 154-136B	\$300.00
"Binnall-Taylor Award"	
Available to a competing student who is a member or the son or daughter of Local 154-136B.	
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, LOCAL 424	\$500.00
This scholarship is made available to a competing student who is a member or son or daughter of a member of the local union.	
LOCAL 387 (BOSTON EDISON) UWUA, AFL/CIO	\$500.00
"Francis A. Kennedy Memorial"	
Awarded to a student who is the son or daughter of a member or a member of the local union.	
UTILITY WORKERS UNION OF AMERICA LOCAL 273	\$500.00
Douglas L. Gordon Memorial Scholarship	
Available to a student who is the son or daughter of a member of the local union.	

1989 MASSACHUSETTS / AFL-CIO THIRTY-FIRST SCHOLARSHIP WINNERS

Name	Award	Amount	High School/College
Ankiewicz	Mass. / AFL-CIO Francis E. Lavigne	\$1,000	Lynn English
Andre, Julie	Greater Brockton CLC	500	E. Bridgewater
Allard, Michael	SEIU Local 509	1,000	Wareham
Adriance, Dawn-Marie	IUE Local 201	500	Lynn English
Alleyne, Jason	Salem Teachers 1258	200	Salem
Afanasiw, Peter	Carpenters & Joiners Local 424	500	Marshfield
Barrett, Susan	Assoc. Draftsmen LU 105	250	Weymouth North
Breneus, Roland	RWDSU Local 173	500	Catholic Memorial
Blackman, Charles	RWDSU Local 444	1,300	Marshfield
Bousquet, Angela	Operating Engineers 98	1,000	Cathedral, Springfield
Berry, Cynthia	Pioneer Valley CLC	200	Chicopee Comp.
Berry, Kristen	OPEIU Local 6	500	UMass Amherst
Birmingham, Jennifer	Hugh A. McManus Jr.	500	Lynn English
Carroll, Todd	OPEIU Local 6	500	Westfield State
Collins, Daniel	IBEW Local 455	500	Springfield Central
Costello, Redmond	IBEW Local 103	1,000	Xaverian Brothers
Crowley, William	AFSCME - SUMUP/PH	1,000	Masconomet
Conley, Kelli	Transport Workers 507	500	Saugus
Carfagnini, Robert	Laborers Local 22	500	Revere
Clark, Jill	Distillery Workers 8	1,000	Randolph
Callini, Anthony	Operating Engineers 98	1,000	Westfield
Crowley, Robert	Glaziers Local 1044	1,000	Hanover
Czernich, Tanya	UFCW Local 592	500	Hinsdale
Calleri, Anthony	Pioneer Valley CLC	200	Westfield
Curry, Jeffrey	Ironworkers Local 7	1,000	Xaverian Brothers
Connolly, Tricia	MBTA Inspectors 600	1,000	Whitman-Hanson
Cloutier, Edward	Lowell CLC	150	Dracut
DaCosta, Wendy	N. Bedford/Cape Cod CLC	250	Dartmouth
Doherty, Michael	Massachusetts / AFL-CIO John F. Kennedy Memorial	1,000	Austin Prep
Devine, Kathleen	Pipefitters Local 537	250	Braintree
DeSantis, Deanne	Carpenters	2,000	Quincy
Dain, Daniel	SEIU Local 509	1,000	Newton North
Doyle, Kelly	Lawrence/Haverhill CLC	200	Haverhill
Dorsey, Mary Ann	IBEW Local 2325	500	St. Peter Marian
DeVita, Anna	Glaziers Local 1044	1,000	Somerville
DeCourcy, Dana	Laborers Local 560	500	Dedham
Douglas, George	Mass. Building Trades	500	Norwood
Doran, Sheila	Typographical Local 13	175	Norwood
Davis, Sean	Ironworkers Local 7	3,000	Malden
Eleuteri, Ennio	IUOE Local 4	1,000	Quincy
Fencer, Theresa	RWDSU Local 173	500	Southeastern Regional
Fugiela, John	IBEW Local 2324	500	Holyoke Catholic
Forrand, Eric	RWDSU Local 444	1,800	Cardinal Spellman
Flaherty, Patrick	Laborers Local 223	1,000	Boston College
Forbes, Maxine	AFSCME Local 1114	200	
Fahlbeck, Kevin	AFSCME Local 1153	500	Algonquin Regional
Folan, Gail	SEIU Local 509	1,000	Boston College
Fournier, Jason	IBEW Local 2325	500	Nashoba Regional
Ferreira, Carmen	ACTWU Local 187	250	Somerville

Name	Award	Amount	High School/College
Gallagher, Christine	OPEIU Local 6	500	Westfield State
Gustas, Nicole	Norfolk CLC	250	Brockton
	Henry Khoury	100	
Gavros, George	RWDSU 444	300	North Quincy
Grunko, Rebecca	SEIU Local 509	1,000	Cambridge & Latin
Guidara, William	SEIU Local 509	1,000	St. John's Prep
Gaulin, Rebecca	SEIU Local 509	1,000	
Green, Joanne	Plumbers Local 12	1,000	Northeast Regional
Gearin, Scott	Lawrence/Haverhill CLC	200	Essex Agricultural
Gavin, Stacey	UFCW Local 1445	1,000	Braintree
Gallotto, Linda	UFCW Local 592	500	Pope John XXIII
Hughes, Joseph	James DeBow	250	Boston College
	Ralph Valentino	250	
Howell, John	IBEW Local 2324	500	Minnechaug
Hearn, Brian	Pipefitters Local 537	250	Falmouth
Holden, Russell	SEIU Local 509	1,000	St. John's, Shrews.
Hayes, Wendy	Peabody Teachers 1289	1,000	Peabody Veterans
Halliday, Mary-Jo	Lynn Teachers 1037	500	Lynn Technical
Hynes, Evelyn	Hugh A. McManus Jr.	500	Lynn English
Jaluthewicz, Jane	Salvatore Camelio	500	Lunenburg
Janes, Cheryl	SEIU Local 509	1,000	
Johnson, Tracey	Carmen Local 589	1,000	Boston Latin Academy
King, Tim	American Income Life	1,000	Norwood
Kimbell, Lesley	IBEW Local 326	500	Salem
Kelleher, James	Norfolk CLC	250	Boston College
Kelley, Tara	IUEC Local 4	500	Woodward Academy
Kim, Daman	Hugh A. McManus Jr.	500	Lynn English
Kenyon, Michael	N. Bedford/Cape Cod CLC	250	Dennis/Yarmouth
Longo, Maria	Lawrence/Haverhill CLC	200	Lawrence
Linke, Lance	Painters District 35	1,000	
McCaulley, William	Massachusetts Electric	500	
Meaney, Scott	IBEW Local 2321	500	St. John's Prep
Merchant, Jason	IBEW Local 2321	500	Malden Catholic
Murphy, Sean	Laborers Local 133	300	Weymouth South
Meakin, Glen	SEIU Local 211	500	Greenfield
McGinty, Ann Marie	North Shore CLC	500	Lynn English
MacNeil, Jason	UFCW Local 1445	1,000	Danvers
Mahan, Christopher	Ironworkers Local 7	3,000	St. John's Prep
Novelli, Patrica	Bricklayers	1,000	Wakefield
O'Brien, Timothy	SEIU Local 509	1,000	Boston College
O'Shea, Siobhan	SEIU Local 2324	500	Cathedral, Springfield
O'Connor, Erin	Lynn Firefighters	500	Bishop Fenwick
Osley, Donald	Carpenters	2,000	Smith Academy
O'Halloran, Brian	Typographical 13	200	Weymouth South
Purvis, Julie	Carmen Local 589	1,000	Archbishop Williams
Pomberiro, Carmen	IBEW Local 1505	500	Notre Dame, Tynsboro
Riley, Priscilla	IBEW Local 103	1,000	Braintree
Rohan, Patricia	Transport Workers 507	500	Mt. Alvernia
Rudokas, Jeffrey	Sheetmetal Local 17	1,000	Cardinal Spellman
Rousseau, David	N. Worcester CLC	500	St. Bernard's
Rosenfield, Todd	AFSCME Local 1153	500	Doherty Memorial
Riordan, David	Carmen Local 589	1,000	Braintree

Name	Award	Amount	High School/College
Sweeney, Leah	Lowell CLC	150	Billerica
Schofield, William	Greater Brockton CLC	500	Barnstable
Sickmiller, Dianna	AFSCME Local 1730	500	Masconomet
Sherriff, Glenn	Sheetmetal Local 17	1,000	Quincy
Serino, Eric	North Shore CLC	500	Lynn English
Santere, Dean	IUE Local 201	500	Lynn English
Swanson, Julie	Carmen's Local 589	1,000	Brockton
Silveira, Sandra	Keches & Mallen	1,000	Stoughton
Sweeney, Michael	Lynn Teachers 1037	500	Lynn Classical
Seitz, Mark	RWDSU 513	1,000	Boston Latin Academy
Tremblay, Cindy Lou	SEIU Local 509	1,000	North Attleboro
Titus, Gregory	Boston CLC	100	Salem
Tzontzis, Beth	Painters District 35	1,000	Salem
Teed, Christine	IUOE Local 4	1,000	Coyle Cassidy
Tetrault, Kimberly	RWDSU Local 513	1,000	Brockton
Vallis, Amy	OPEIU Local 6		University of Vermont
Vigliano, Courtney	Sheetmetal Local 17	1,000	
Vail, Rebecca	Lynn Teachers 1037	500	Lynn English
Wenc, Joseph	RWDSU Local 224		Longmeadow
Wrona, Meredith	IBEW Local 2324	500	Ludlow
Way, Shon	AFSCME Local 1489	500	Madison Park
Wilkinson, Charlene	IUEC Local 4	500	Plymouth North
Waterhouse, Keith	IUOE Local 4	500	Central Catholic
Wilson, Mark	Assoc. Draftsmen LU 105	250	Norton



CNHP MEMBER BALLOT

PLEASE BRING TO ANNUAL MEETING OR RETURN BY MAY 7, 1990

DUES

CNHP has not changed its dues since 1986; they are a modest \$10 for individuals, \$25 for families or organizations, or what you can afford. Since 1986 we have added a quarterly newsletter, and costs have gone up.

_____ raise CNHP dues.

_____ hold the line.

If we vote to raise them at the Annual Meeting what's acceptable?
(The first number is individuals, the second for families & organizations)

_____ \$15/\$25 _____ \$15/\$30 _____ \$20/\$30 _____ \$25/\$35

STATE ACTIVITIES

CNHP has been active at the state and national levels. Which state strategies do you think deserve priority? (Five is tops, zero the lowest)

_____ protect existing programs, e.g. Medex, Medicaid, "universal care".

_____ enact new state legislation, e.g. true Mass. Health Security, etc.

_____ place a binding health care referendum on ballot for 1992

_____ organize, _____ the grassroots _____ a coalition of groups.

NATIONAL ACTIVITIES

CNHP has worked on national coalition building and issues such as mental health, dental health care, etc. Which national issues do you think deserve priority? (Again, write 5 for your top priority)

_____ Organize a "People's Congress for a National Health Program", a massive national meeting involving thousands of people.

_____ Policy analysis on issues, _____ mental health, _____ dental, _____, long-term care _____ other.

_____ Direct political activity, writing a bill/ lobbying the U.S. Congress.

RECOMMENDATIONS PLEASE SHARE YOUR IDEAS WITH US.

_____ See other side for ideas to be considered at CNHP's annual meeting.



EXOT.

Danny Thomas, Founder

**ST. JUDE CHILDREN'S
RESEARCH HOSPITAL**

ALSAC

501 St. Jude Place Memphis, TN 38105

April 4, 1990

Arthur Osborne
Massachusetts Afl-Cio Cou
8 Beacon St
Boston, MA 02108-3713

Dear Arthur,

Lymphocytic leukemia. Rhabdomyosarcoma. Bilateral
retinoblastoma. Ewing's sarcoma. Neuroblastoma.

The words even sound horrible. And they are. They're a few
of the forms of cancer we're treating in afflicted children here
at St. Jude.

Many of the kids have lost their hair, the result of
radiation and chemotherapy. Some have had to have an arm or a
leg amputated, to save their lives. They're plucky, though. And
their parents don't care about hair or even a limb, if their
child can stay alive.

For you and me, as supporters of St. Jude, these aren't new
stories. But if you're like I am, you'll never get used to the
horror of helpless kids dying. We're proud of our record, but
even with our super-modern equipment and remarkably dedicated
doctors, we can't save them all.

You know, of course, how we're expanding. We're fighting not
just for the sick children at St. Jude, but from all over the
world. Lives depend on us. We're building in a race with death
so we can double our work in solving the deadly mysteries of
childhood cancer. We want every one of these kids to have a
chance to live!

That's where you and I come in, as never before.

We're not at an emergency state. Not yet. But I can see
what will happen if money gets thin. To turn away a child,

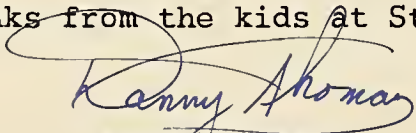
knowing it might be a death sentence --- that's just unthinkable.

You may agree with me, but right now St. Jude needs more than our agreement. St. Jude needs dollars.

Please, my dear friend, don't hold back. Please be as generous as you possibly can. St. Jude needs your help so we can continue to give our little patients that exceptional care that has made this hospital world-famous.

Will you pitch in, as part of the St. Jude team? I know you will, and we all bless you for it.

With thanks from the kids at St. Jude,



Danny Thomas

P.S. It's comforting to realize: If a child or grandchild dear to you were afflicted, the best possible treatment will be there, no questions asked.

ROBERT A. FARMER

WASHINGTON D.C.

EXOFF,

April 17, 1990

"People have backed away, thrown away dishes at restaurants,
treated me like I wasn't even there....

(Everybody's going to be faced with [AIDS] eventually,
so it's best to educate them as quickly as possible."

--Ryan White

Dear Arthur,

I am writing to encourage you to join conductor/composer John Williams, the host committee, and me for *A Spring Social* at my home in Brookline. You won't be surprised to learn that it is a fundraiser. It's a chance for you to join the Thousand Team of the AIDS ACTION Committee, which is a circle of benefactors who give at or better than \$1,000. We rely on you because the Committee faces an urgent need.

Here are the frightening numbers that make the case for support. Last month, Massachusetts recorded its 3,000th case of AIDS. As of early 1990, AIDS has struck nearly 125,000 Americans. An additional 1.5 million seemingly healthy Americans carry the AIDS virus. More than 72,000 deaths have been logged, another one every twelve minutes -- thousands more than in the Vietnam War. And, although it took eight years for the first 100,000 cases to strike, the next 100,000 are expected to occur next year alone.

With your generosity, the Committee can create and deliver the quality programs that ease the AIDS crisis in Massachusetts (take a look at the enclosed newsletter). You can help AIDS ACTION provide personalized care and support for people living with AIDS; offer education and prevention programs; supply critical lifeline services like housing, food, financial and legal assistance; provide counseling and a variety of welcome support groups and activities; and influence public policy.

As men, women and children with AIDS live longer, AIDS ACTION finds it harder and harder meet the challenge. Barely seven years ago, when there were just 300 cases nationwide, AIDS ACTION started up with just 75 vounteers. Today it takes a 60-person staff and 1,200 volunteers to serve Massachusetts alone. There are also over 20,000 current donors. So, since we seem to be entering a period of fiscal crisis for the Commonwealth -- which translates into austerity for groups like AIDS ACTION -- I ask you to help keep AIDS ACTION vital.

A Spring Social is an opportunity for you to assume a meaningful role in their work. I urge you to take that opportunity seriously as a member of the Committee's Thousand Team.

Warmest regards,



Robert A. Farmer

P.S. If you can't come, please consider sending back a generous contribution. But it would be an honor to see you on May 5.

Building and Construction Trades Council of the Metropolitan District

AFFILIATED TO THE

EX OFF.

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

A.F.L.-C.I.O.

TERRITORIAL JURISDICTION

Arlington, Boston, Belmont, Brookline, Burlington, Cambridge, Canton, Chelsea, Dedham, Everett, Malden, Medford, Melrose, Milton, Norwood, Reading, Revere, Somerville, Stoneham, Wakefield, Westwood, Winthrop, Winchester, Woburn, and the Islands of Boston Harbor

TELEPHONE
617 - 282-0080

645 MORRISSEY BOULEVARD
SUITE 2
BOSTON, MA 02122-3520

May 11, 1990

gob.
Dear Sir & Brother:

Last year the Building Trade unions bought 90 of the 300 tickets available for this dinner and game, a great time was had by all. Many of our sons and daughters won Red Sox jackets, sweaters, autographed balls and bats at the raffle after dinner. The Red Sox hats that everyone received was an added treat.

This years dinner and game promise more of the same, but the real winner in all of this is the Family Inn. Twenty Five Thousand Dollars was raised by this one event, that is 20% of their yearly budget at the Inn.

So Brothers grab your son or daughter and have a great night out enjoy this great event and continue to help support the Family Inn.

gob - I don't expect you to match the 90 tickets I bought a token few would help. Joe.

Faternally,

Joe.

Joseph W. Nigro, Jr
General Agent/
Secretary Treasurer
Boston Building Trades Council

Family Inn Night At Fenway Park

**BOSTON RED SOX
vs.
NEW YORK YANKEES**

Thursday, June 7, 1990

Please reserve _____ ticket(s) at \$125.00 each (table for ten - \$1250.00).

Name: _____

Address: _____

City/State/Zip: _____

Telephone: (_____)_____ Total Enclosed: \$ _____

☐ I am unable to attend, but please accept my donation.

Make checks payable to Family Inn Foundation.

Family Inn Foundation ■ P.O. Box 1692 ■ 70 Sewall Avenue ■ Brookline, MA 02146



JUNE 7, 1990

Family Inn Night At Fenway Park

**BOSTON RED SOX
VS.
NEW YORK YANKEES**

Enjoy an exciting evening at the

"DIAMOND" AT FENWAY PARK

at 5:30 on Thursday, June 7, 1990

followed by the 7:35 Red Sox vs. Yankees baseball game.

Included are hors d'oeuvres, dinner, cash bar,
door prizes, ticket to the game,
plus baseball memorabilia.

The tickets are \$125.⁰⁰ per person
or corporate tables (seating ten) are available
on a first come first serve basis.

To reserve your tickets, just fill out and
return the enclosed reply card with your payment.

Order today — supply is limited.

— COMMITTEE MEMBERS —

Joseph D'Arrigo ■ Edward Ritchie ■ William Gutfarb ■ Joseph Nigro
Bruce Ryan ■ Charles & Marilyn Fiske ■ John Harrington ■ Edwin Gillis

The Family Inn is a non-profit home away from home for families of transplant patients.



The Family Inn

The Family Inn was opened on June 27, 1988
for ten families whose members are
hospitalized nearby for organ transplant surgery.
The Family Inn was established through the generosity of
Jean R. Yawkey, Boston Building Trade Unions,
Boston Life Underwriters Association,
WBZ-TV, Digital Equipment Corporation
and countless corporations, associations and individuals.

Located within walking distance
to many of the hospitals,
this 21-room house provides a home-like environment
to these families for a \$10 per night fee.

Since opening in June of 1988
The Family Inn has provided lodging for over 500 families.
It is through your ongoing generosity that the Inn
is able to benefit these families who are under great stress
while their members are hospitalized.

Local 553



MARY JANE BARRY
President

PATRICIA A. NAUS
Financial Secretary/Treasurer

NANCY CURRIER TAUSS
Vice President

SANDRA L. MICKLEY
Recording Secretary

May 10, 1990

Mr. Robert J. Haynes
Secretary Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

61✓

Dear Brother Haynes:

This letter is a follow up to my previous correspondence dated April 6, 1990. I am new in the position of Local 553 Financial Secretary Treasurer and my intent has been to request a continuance of the per capita waiver which had been so generously granted during our sympathy strike at Eastern Airlines.

Local 553 will never be able to adequately express our appreciation for the financial and emotional support extended to the Eastern strikers by the Massachusetts Labor movement. We are very proud of our affiliation with the Massachusetts AFL-CIO and I would like to apologize for my letter having been interpreted as anything other than a continuation of our waiver request.

Although, we ended our sympathy strike, our Local continues to be faced with severe financial difficulties. We are in negotiations at both Eastern and Trump Shuttle. Additionally, we have approximately 1,500 Flight Attendants hired during the strike who are not yet on dues check off and our total work force has been cut in half. Our Local has been forced to make many painful cuts.

We once again ask your indulgence in a waiver on our per capita obligation. If you could extend this consideration through July, we would reevaluate our financial position and hopefully be able to resume our per capita payment at that time.

Again, I regret any misunderstanding my previous letter may have caused, and I thank you for your consideration of this matter.

In solidarity,

Patricia A. Naus
Financial Secretary Treasurer

PAN:hcr
OPEIU #128
AFL-CIO
Fin/20

1990 GOMPERS-MURRAY-MEANY EDUCATIONAL INSTITUTE

May 23, 24 and 25, 1990



The 90's . . . It's in Our Hands

ARTHUR R. OSBORN, President

ROBERT J. HAYNES, Secretary-Treasurer and Education Director

SEACREST · FALMOUTH · MASSACHUSETTS



PRESIDENT

Arthur R. Osborn

SECRETARY-TREASURER

Robert J. Haynes

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Joseph C. Faherty
James Farmer

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Manny Williams

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Jay Porter, Chairman

Erika Pinault
Arthur R. Osborn, Jr.,
James Grande
Francis J. Shea
Charles Colby
William Corley
Robert Banks

Bronwen Zwirner
Michael Molinari
Joseph O'Donnell
Mark Govoni
Rosemary White
Stephen Albanese
Celia Wicslo
Robert S. Haywood

***** P R O G R A M *****

WEDNESDAY, MAY 23, 1990

10:00 AM - 4:00 PM **INSTITUTE REGISTRATION**

1:00 PM - **FILMS, DISPLAYS**

3:00 PM - **FILM - HEALTH & SAFETY - Robert Spinney, Mass.
AFL/CIO Health & Safety Committee
Nancy Lessin - Director MASSCOSH**

4:00 PM - **BREAK**

6:00 PM - 8:00 PM **DINNER - Rest of evening free.**

THURSDAY - MAY 24, 1990

7:00 AM - 9:00 AM **BREAKFAST**

9:30 AM - **WELCOME - Arthur R. Osborn, PRESIDENT**
MODERATOR - Doug Bodman - IBEW LOCAL 7
9:35 AM - **COMMISSIONER OF LABOR - James Snow**

9:40 AM - **WORKERS COMPENSATION 1990**
Martin Foley - Legislative Director

WORK SHOPS - **GROUP A - A WALK THROUGH THE WORKERS**
CHOOSE 1 **COMPENSATION SYSTEM**
GROUP B - REHABILITATION

GROUPS RECONVENE FOR PANEL DISCUSSION -

10:05 AM **ANALYSIS OF OUR LAWS**

- A] **-BENEFITS - James Farmer**
- B] **-COSTS - Robert Banks**
- C] **-DELAYS - Dick LeBlanc**
- D] **-LEGISLATION - Martin Foley**

11:05 A.M. **PANEL DISCUSSION -**

OTHER STATES-OTHER SOLUTIONS

PANEL - James N. Ellenberger -
Assistant Director of the
Department of Occupational Safety,
Health & Social Security-AFL/CIO
- Representative from OHIO AFL/CIO

11:50 AM **FIRST TRADE UNION BANK - Wayne Sharpe**

12:00 NOON **LUNCHEON- Introductions - Joseph Kelleher**
Business Manager IBEW 1505
PAUL EUSTACE - Secretary of Labor,
Commonwealth of Mass.
COMMUNITY SERVICES AWARD - Presentation

AFTERNOON SESSION
2:00 PM - **HOW TO START A LOCAL UNION COPE COMMITTEE**
Richard Rogers - COPE/Field Rep. MASS AFL/CIO
I.B.E.W. LOCAL UNION 103, COPE COMMITTEE

3:00 PM - **SPECIAL FRIENDS/OPEN SEATS**
President Arthur R. Osborn
Richard Rogers - COPE/Field Rep. MASS AFL/CIO

3:45 PM - 4:30 PM **CAMPAIGN & POLITICAL FINANCE**
Representatives from the Boston Office
will give a presentation on Campaign &
Political Finance in Massachusetts.

4:30 PM **ADJOURN**

5:30 PM - 6:45 PM **RECEPTION HOSTED BY THE MASS. AFL/CIO**
****ALL ARE WELCOME****

7:00 PM **DINNER AND AWARDS -**
Toastmaster - Robert J. Haynes, Secretary-
Treasurer, MASS. AFL/CIO

FRIDAY, MAY 26, 1989

7:30 AM **BREAKFAST**

10:00 AM **LABOR & TECHNOLOGY GOING ON THE OFFENSE**
Robert J. Haynes, Secretary-Treasurer
Frank Emspak - KEYNOTE SPEAKER

10:15 AM **NEW TECHNOLOGY - RESOURCES...**
Jay Porter, Chair AFL/CIO Ed. Committee
Charles Colby - RWDSU - Mass. AFL/CIO
Education Committee
Charles Richardson - University of Lowell

10:45 AM Break into three groups to discuss:
LABOR'S REACTION TO NEW TECHNOLOGY
1. Building Trades
2. Industrial Unions
3. Public Employee Unions

11:25 AM **RECONVENE IN MAIN SESSION**

11:30 AM **FATHER EDWARD BOYLE, S.J. RERUM NOVARUM**

11:45 AM **STEVE PROTULIS - National Coordinator of**
Support Groups AFL/CIO

12:00 NOON **UNION LABEL DRAWING**
Giro Cardinal
Thomas Scanlan

12:30 PM **ADJOURN**

THE MASSACHUSETTS AFL/CIO
GOMPERS-MURRAY-MEANY AWARD

VINCENT R. SOMBROTTO

Vincent R. Sombrotto is in his eleventh year as President of the National Association of Letter Carriers. Elected in 1978 after serving as President of Branch 36 in New York City. In 1970 President Sombrotto was instrumental in leading the rank and file strike which lead to reforms including the Postal Reorganization Act. President Sombrotto joined the Postal Service in 1947 after serving with distinction in the U.S. NAVY during the Second World War.

He is Chairman of the AFL/CIO's Committee on Community Services, and serves on standing Committees including Defense, Economic Policy, International Affairs, Social Security, Public Affairs and the Committee on the Evolution of Work.

President Sombrotto is also involved in numerous organizations, among which are The American Red Cross, American Diabetes Association, The United Way, Muscular Dystrophy Association, the USO as well as the Postal, Telegraph & Telephone International.

MASSACHUSETTS AFL/CIO OUTSTANDING SERVICE AWARDS
JOSEPH C. FAHERTY AND PATRICIA ARMSTRONG

In 1979 Joseph Faherty was elected President and Business Agent for Utility Workers Local Union 387. Prior to this election, in 1978, Joe attended the Harvard Trade Union Program. In 1980 he became a National Executive Board member of the UWUA. He has held numerous positions over the years not least of which is Past President of the Industrial Relations Research Association and he is also a Past President of The Labor Guild of the Archdiocese of Boston.

Brother Faherty is an Executive Vice-President of the Massachusetts AFL/CIO, a position he has held since 1986; he was instrumental in the foundation of the Irish American Labor Coalition of Boston for which he serves as Secretary-Treasurer. Among his many activities he is on the Cardinal's Advisory Committee on Social Justice, is Vice-Chairman of the Massachusetts AFL/CIO's Solidarity Coalition, member of the Governor's Committee on Employee Involvement & Employee Ownership and Chairman of the Massachusetts AFL/CIO Energy Committee. Joe has proudly held a union card for 37 years.

After graduating from State College in 1964 with a Bachelor of Science Degree, Patricia Armstrong became a Teacher in the Boston Public School System; she is currently assigned to the Fifield School in Dorchester. Pat is active in both the Union and Political arena. In the Boston Teachers Union she is an Executive Board member, Building Representative, Political Organizer and serves on Union Committees including; Collective Bargaining, Kindergarten - Grade 1, Strike Coordinator and Chair of the COPE Committee to name just a few.

Sister Pat is Vice-President of the Mass. Federation of Teachers, Delegate to the Greater Boston Labor Council, the Massachusetts AFL/CIO, the Democratic State Convention and the Milton Democratic Town Committee, As well as being active on all these Committees Pat still finds time for volunteer work and Fundraising for The Massachusetts Association for the Blind, Rosie's Place, Pine Street Inn, UNICEF, DOVE, Muscular Dystrophy and the Big Brother Association.

NATIONAL TOXICS CAMPAIGN FUND

working to solve America's environmental crisis



Dear Friend,

YouthAction is an organization that encourages young people between the ages of 14 and 25 to participate in social and environmental justice issues affecting their communities. By providing a wide range of resources to youth and organizations working with youth, YouthAction helps to create both the training and the opportunities young people need to actively participate in social justice efforts. The National Toxics Campaign has been working with YouthAction on ways to better incorporate young people in our organizing efforts.

While overall participation in local and state environmental efforts is increasing, YouthAction is concerned that young people do not have access to the tools they need to participate on a large scale. That is why the **National Toxics Campaign**, along with **Highlander Research and Information Center**, **Peace Links**, **Alliance for Environmental Education** and others, are assisting YouthAction in establishing a national directory of youth environmental resources; a directory to identify those areas where youth are organizing and taking leadership roles.

Once complete, the directory will identify programs and organizations that are working with and for young people. It will identify some of the tools and resources that are available for young people and for organizations working to include young people in their environmental justice efforts. This information will be made available on electronic bulletin board (Eco-Net) within months and, ultimately, compiled into a printed directory for your use.

You can help by telling us about your organization or program and how it seeks to involve young people. The brief survey enclosed is designed to assist you. Please participate by answering all questions that apply to you and returning the survey to YouthAction. Your participation and prompt return of the survey will help us to compile a more complete national directory of resources for your use.

If you have any questions about the survey or YouthAction, please feel free to call Karen Stults at 202-483-1432. Thank you for your participation.

Sincerely,

Gary Cohen
National Toxics Campaign

National Office
37 Temple Place
Boston, Mass. 02111
(617) 482-1477

Western Regional Office
P.O. Box 6657
Denver, Colo. 80206
(303) 333-9714

Northeast Regional Office
R.R. 1, Box 955
Poland Spring, Maine 04272
(207) 926-3424

Southern Regional Office
P.O. Drawer 1526
Livingston, Alab. 35470
(205) 652-9854

West Coast Office
2700 H Street
Sacramento, Cal. 95816
(916) 446-3350

Texas Office
3400 Montrose Street #909
Houston, Texas 77006
(713) 529-8038

Oklahoma Office
3000 United Founders Blvd. #125
Oklahoma City, OK 73112
(405) 843-3249

North Carolina Office
619 B. Oberlin Road
Raleigh, N. Carolina 27605
(919) 828-5539

Washington, D.C. Office
P.O. Box 28171
Washington, D.C. 20005
(202) 291-0863

California Office
P.O. Box 1447
Richmond, Cal. 94801
(415) 232-3427

New Hampshire Office
22 Main Street
Salem, New Hampshire 03079
(603) 894-6447

SURVEY ON
YOUNG PEOPLE AND THE ENVIRONMENT

In cooperation with YouthAction, the NATIONAL TOXICS CAMPAIGN sends you this "Survey on Young People and the Environment." The survey results will be compiled in a national directory, giving us all greater knowledge of, and access to, the resources available for educating and motivating young people. Ultimately, the directory will be made available to the public both in print and on electronic bulletin board. Please assist us by completing this survey and returning it to YouthAction as soon as possible. By working together, we can strengthen this generation of young leaders working for environmental justice.

Please answer all questions that apply to you and return to:

YouthAction
2335 18th Street, NW
Washington, D.C. 20009
(202) 483-1432

Name of Organization/School/Club/Program_____

Contact Person _____

Address and Phone _____

Briefly describe your youth organization or program (when and why it originated):

What constituencies do you work with? (check all that apply):

Students _____	Asian American _____
Non-Students _____	African-American _____
ages 20-25 (college) _____	Native American _____
ages 13-19 (primary) _____	Caucasian _____
ages 5-12 (elementary) _____	Latino/Latina _____
low-income _____	Other(specify) _____

What is your affiliation? (check one):

class room _____	community org. _____
school club _____	conservation org. _____
religious org. _____	business org. _____
media organization _____	other _____

(OVER, PLEASE)

ISSUES: (please check all that apply)

toxics	_____	nuclear weapons	_____
military toxics	_____	nuclear energy	_____
waste/landfill	_____	global warming	_____
energy conservation	_____	ozone depletion	_____
safe energy	_____	clean water	_____
rainforest	_____	clean air	_____
forestation	_____	recycling	_____
environmental health	_____	plastics	_____
pesticides	_____	family farms	_____
workplace hazards	_____	poverty	_____
drugs	_____	relocation	_____
organic farming	_____	banning styrofoam	_____
organic food	_____	racism	_____
in schools	_____	public transport.	_____
tunafish boycott	_____	sustainable economic	_____
corporate	_____	development	_____
accountability	_____	other (specify)	_____
international issues	_____		_____
(specify) _____			_____

RESOURCES:

Educational resources and events you produce/sponsor (check all that apply):

publications	_____	textbooks	_____
films/audio-visual	_____	songs/music	_____
conferences	_____	visual art	_____
in-school curricula	_____	drama	_____
speakers	_____	field trips	_____
other (specify) _____			

Are these resources available for use by others? _____

Service components of your work (check all that apply):

site testing	_____	tree planting	_____
land clean-up	_____	water clean-up	_____
trail-building	_____	firefighting	_____
energy conservation	_____	water conservation	_____
research	_____		
other technical assistance (specify) _____			

Organizing components of your work (check all that apply):

lobbying:		leadership training	_____
local-level	_____	community	_____
state-level	_____	organizing	_____
national-level	_____	rallies/marches	_____
school policy	_____	public hearings	_____
letter writing	_____	direct action	_____
phone-ins	_____	civil disobedience	_____
canvassing	_____	other (specify)	_____

What do you see, currently, as your organization's primary role?

providing direct service	_____
organizing communities	_____
educating students	_____
educating the public	_____

Feel free to attache literature to further describe your program.

THANK YOU FOR YOUR COOPERATION.